

Highlands School Board Meeting Highlights

July 20, 2009 Combined Agenda and Regular School Board Meeting

NOTE: This Board Highlights document includes the actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

ROLL CALL - Eight members present, one absent. Absentee member: Mr. Mark Peck.
The Board unanimously voted on the following items:

CAFETERIA – Mrs. Wantland, Mrs. Wisner

No report.

STUDENT ACTIVITIES – Mrs. Fox, Mrs. Wantland

No report.

The Board approved the attendance of High School teacher **Mr. Michael Krzeminski** and two or three students to present Highlands' Fire Service Training Class at the Excellence Fair in Hershey, PA on October 15, 2009.

STUDENT DISCIPLINE – Mr. Peck, Mrs. Wisner, Mr. Lang

Superintendent Dr. Louis J. Baldassare reported that the Teacher Discipline Committee had their last meeting prior to the start of next school year to finalize plans for the new discipline procedures specific to each building/grade level. A flip chart will be sent to parents prior to the start of school year. Administrators were also in-serviced about School-Wide Positive Behavior Support, which is a process we will consider implementing this year.

INSTRUCTION – Mrs. Wisner, Mrs. Wantland

No report

The Board approved the contract to Grubb Consulting Services, Inc. to provide Special Education Consulting Services for the 2009-2010 school year at a cost of \$30,184. Amount to be paid from IDEIA money.

TRANSPORTATION – Mr. Heasley, Mr. Misejka

Superintendent Baldassare reported that the cameras for the buses have been ordered at a \$10,000 savings with an additional 1 year warranty and will be installed prior to the first day of school.

BUILDINGS & GROUNDS – Mr. Misejka, Mr. Heasley

The Board approved the use of facilities, as submitted.

The Board awarded painting bids to **J&S Painting** at a cost of \$75,950.

The Board awarded carpeting bids to **Franklin Interiors** at a cost of \$41,270.00.

The Board awarded the paving and sealing bids of the parking lot at Grandview Elementary to **Fulena, Inc.** at a cost of \$12,833.

The Board awarded the paving and sealing bids of the parking lot at the High School to **A. Folino Construction** at a cost of \$29,304.

The Board rejected the bid for the High School Security Vestibule project, as submitted by the Architect.

The Board approved the purchase of 8 Metal Detectors (3 Middle School, 5 High School) and 8 Garrett Wands at a cost of \$33,710.08.

PERSONNEL – Mrs. Fox, Mrs. Thimons

The Board approved the change in position of **Christi Tutak** from Cafeteria Alternate to 7-Hour Cook at the Middle School effective August 25, 2009.

The Board approved the change in position of **Dawn Sienko** from Cafeteria Alternate to Library Aide – Grandview Elementary effective August 25, 2009. (Salary as per Aide Salary Schedule)

The Board approved the change in position of **Deborah Davidowski** from Cafeteria Alternate to Library Aide – Fawn Elementary effective August 25, 2009. (Salary as per Aide Salary Schedule)

The Board accepted, with regret, the resignation of Michele Spudich, 4th Grade Teacher – Heights Elementary effective July 9, 2009.

The Board accepted, with regret, the resignation of **Tiffany Gutonski**, Classroom Aide – Middle School effective June 10, 2009.

The Board accepted, with regret, the retirement of **Donna DeKleva**, Paraprofessional – Middle School effective August 19, 2009.

The Board approved the hiring of the following Professional Staff, in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. Salary as per Board/HEA Collective Bargaining Agreement:

Angela Stover
Elementary Teacher
Grandview Elementary
BS Degree, Step 2
Effective August 25, 2009

Kristy Stawinski
Elementary Teacher
Fairmount Elementary
BS Degree, Step 2
Effective August 25, 2009

Antoinette Woods
Special Education Teacher/Reading Specialist – Replacement
Middle School
Masters Degree plus 30, Step 4
Effective August 25, 2009

Caroline Jackson
Transition Coordinator – Replacement
Middle and High School
10 month contract - \$40,000
Effective August 25, 2009

The Board approved the hiring of the following Professional Staff, in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. Salary as per Board/Behavior Specialist Agreement:

Darrell Davis
Behavior Specialist – Middle School
Effective August 25, 2009
10- month contract, \$25,000

Jeff Karaica
Behavior Specialist – High School
Effective August 25, 2009
10-month contract, \$25,000

Jason Ballard
Behavior Specialist – Alternative Education
Effective August 25, 2009
10-month contract, \$30,000

The Board ratified the following Summer School programs and staff:

Program

June 22, 2009 – July 17, 2009, Highlands High School, 8:00 a.m. to 12:30 p.m.

Tentative Teachers (Salary – Curriculum Rate)

Katherine McCue

Kristen Pastorek

The Board eliminated the Head Custodial positions at the Middle School, High School, and Grandview Elementary effective immediately.

The Board approved the hiring of **Cassandra Doggrell** – 21st Century Program Coordinator for the 2009-2010 school year. Salary will be paid from 21st Century Grant Funds.

The Board approved the addition of an Instructional Interventionist – High School. Position will also utilize the Academy of Reading and Math software Salary will be paid from IDEIA funds for 1 year.

The Board extended the contract of **Danielle Baldige** – District Attendance Officer to a 10 month position (1 month prorated is approximately \$3,000) to handle attendance, behavior and assisting students in meeting AYP and passing the PSSA.

The Board approved the elimination of one High School assistant principal position.

The Board approved the addition of the Dean of Students position at the High School at a salary not to exceed \$40,000.

FINANCE/TAX – Mrs. Thimons, Mrs. Wantland

No report.

The Board approved the payment of 2007 Bond Issue bills for July 2009, as submitted. *Mrs. Wisner voted "NO" on Check #1172 and #1173.*

COMMUNITY OUTREACH Mrs. Wantland, Mrs. Fox, Mrs. Thimons, Mr. Peck

Mrs. Thimons reported that the Highlands Community Education Foundation will be holding its 13th annual Golf Scramble. The event begins at 1:30 p.m. on Saturday, August 8, 2009 at Birdsfoot Golf Club in Freeport. Cost is \$70 per golfer and \$280 per foursome. Tee sponsorships are \$100. The foundation is seeking sponsorships, golfers, volunteers and prize donations. Those interested should contact **Ms. Misty Chybrzynski** at 724-226-2400, ext. 250.

FORBES ROAD CTC – Mrs. Fox, Mrs. Beale

No report.

The following are the Forbes enrollment numbers for Highlands High School as of July 16, 2009:

- **10th grade.....44**
- **11th grade.....46**
- **12th grade.....20**

PSBA/NSBA – Mrs. Thimons

Reminder to Board that those attending PSBA Conference should confirm attendance with Board Secretary Mr. Jon Rupert. Also, constituents should notify legislators of opposition of Keystone Exams (graduation exit exams).

POLICY – Mr. Heasley, Mrs. Thimons

No report.

The Board approved the first reading of the following policies:

- 226.1 – Metal/Weapon Detector Device Policy**
- 810.2 – Videotapes Policy**
- 237 – Electronic Devices Policy**
- 218.1 – Weapons Policy**

ATHLETICS – Mr. Lang, Mr. Heasley

The Board accepted, with regret, the retirement of **Charles Simoni**, Boys Baseball Coach effective June 23, 2009.

The Board accepted, with regret, the resignation of **Richard Falter**, Varsity Boys Basketball Coach effective July 14, 2009.

The Board approved the hiring of **Shawn Bennis**, Boys Basketball Coach, three-year contract, effective July 21, 2009.

The Board approved the hiring of **Michael Foster**, Track Coach, 1-year contract, effective July 21, 2009.

2009 Highlands School Board Members

Debbie Beale – President

Carrie Fox – Vice President

Laura Thimons William Heasley
Ron Lang Ron Misejka
Mark Peck Karen Wantland
Judy Wisner