

**HIGHLANDS SCHOOL DISTRICT
SPECIAL SCHOOL BOARD MEETING
AUGUST 31, 2016**

AGENDA

ROLL CALL – 8 Members present. Mr. Ryan Hanford was absent.

NOTE: ALL OF THE ITEMS BELOW WERE APPROVED, UNLESS OTHERWISE NOTED.

AGENDA ITEMS

STUDENT ACTIVITIES – Mr. Myers, Mrs. Wisner

Recommend approving the following as recognized booster organizations for the 2016-2017 school year, per Board Policy # 915:

- Cheerleading Boosters
- Goldenrams Gridiron Club
- Soccer Boosters
- Marching Band Boosters

Recommend approving Saturday, June 17, 2017 as the District's Kennywood Picnic day.

Recommend approving Kristan Ferrante as the Student Activities Sponsor for Pom-Pom and Colorguard for the 2016-2017 school year.

PERSONNEL – Mr. Masarik, Mrs. Wisner

Recommend the Motion to accept the recommendation of the Act 88 Last Best Offer Arbitration Panel dated August 26, 2016 and approve a five year contract with the Highlands Education Association for the period July 1, 2015 – June 30, 2020 as presented.

Recommend approving, with regret, the resignations of the following staff:

- A. Skedel, Molly – RATIFY
Assistant Principal
Grandview Upper Elementary
Effective: August 18, 2016

- B. Cornuet, Mary Ann – RATIFY
Life Skills Aide
Fawn Primary Center
Effective: August 22, 2016

- C. Gentile, Rachele – RATIFY
Biology Teacher
Highlands High School
Effective: August 24, 2016

- D. Davis, Darrell – RATIFY
Behavior Specialist
Highlands Middle School
Effective: August 28, 2016

- E. Krzeminski, Michael – RATIFY
Social Studies Teacher
Highlands High School
Effective: August 28, 2016

- F. Dykes, Maria – RATIFY
Personal Aide
Grandview Upper Elementary
Effective: August 30, 2016

Recommend approving the hiring of the following staff:

- A. Seitz-Allman, Julie
Guidance Counselor
Highlands High School
Step 1 Master's Degree
Salary per Collective Bargaining Agreement
Effective: TBD (pending file completion)

- B. Rhoads, Chuck
Guidance Counselor
Highlands Middle School
Step 1 Master's Degree
Salary per Collective Bargaining Agreement
Effective: TBD (pending file completion)

- C. McClelland, Matthew
Librarian
Highlands Middle School
Step 1 Master's Degree
Salary per Collective Bargaining Agreement
Effective: TBD (pending file completion)

- D. Discello, Joseph
Personal Aide
Fairmount Primary Center
\$10.65 / hr.
Effective: September 6, 2016 (pending file completion)

- E. Holzer, Shannon
Autistic Support Teacher
Fawn Primary Center
Step 1 Master's Degree
Salary per Collective Bargaining Agreement
Effective: TBD (pending file completion)

- F. Maretti, Karyl
Personal Aide
Highlands Middle School
\$14.73 / hr.
Effective: TBD (pending file completion)

Recommend approving the temporary administrative assignments for the following staff for the start of the 2016-2017 school year:

- A. Charlie Mort as Interim Assistant Superintendent

- B. Deborah Beucker as Acting Principal at the Middle School

- C. Jennifer Kosior as Acting Assistant Principal at the Middle School

- D. Samantha Perlik as Acting Assistant Principal at Grandview Upper Elementary School

Recommend approving the 2016-2017 Substitute Teacher Call List, as submitted. As per Board Policy #405 (Pre-Employment Drug Test), #514, Act 34, Act 151 and FBI Criminal Record Check.

Recommend approving the 2016-2017 Substitute Custodian Call List, as submitted. As per Board Policy #505 (Pre-Employment Drug Test), #414, Act 34, Act 151 and FBI Criminal Record Check.

ATHLETICS – Mr. Masarik, Mr. Cohen

Recommend approving the hiring of the following athletic personnel for the 2016-2017 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

Name	Position
Tutak, Carl	Volunteer Golf Coach and Game Worker
Runyan, Sue	Ticket Seller / Taker
Wesolowski, Annette	Ticket Seller / Taker

MISCELLANEOUS

REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE: President Debbie Beale, Vice President Michael Masarik, Ryan Hanford, Kerry Myers, Laura Thimons, Heath Cohen, Jeff Mundy, Judy Wisner, Eric Miles. Superintendent Dr. Michael Bjalobok, Board Secretary Mr. Jon Rupert. District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.