

TRANSPORTATION – Mr. Hanford, Mrs. Thimons

Report.

BUILDINGS & GROUNDS – Mr. Cohen, Mr. Mundy

Recommend approving the Use of Facilities, as submitted.

[SEE USE OF FACILITIES LIST ON HIGHLIGHTS PAGE]

PERSONNEL – Mr. Masarik, Mrs. Wisner

Recommend approving the Memorandum of Understanding between Highlands School District and the Highlands Education Association, PSEA/NEA to resolve Grievance #17-08, as submitted.

Recommend ratifying, with regret, the resignation of the following classified employee:

- A. Wade, Lisa - RATIFY
Custodian II
Highlands High School
Effective: September 20, 2017

Recommend approving the following FMLA requests:

- A. Employee #5091
September 19, 2017 – December 10, 2017 maximum
Per the terms of FMLA
- B. Employee #3779
August 8, 2017 – October 11, 2017 utilizing sick and personal days
October 12, 2017 – January 3, 2018 maximum of FMLA
Per the terms of FMLA
- C. Employee #6151
October 16, 2017 – October 30, 2017 utilizing sick days
October 30, 2017 – January 22, 2018 maximum FMLA
Per the terms of FMLA

Recommend approving the 2017-2018 Substitute Custodian Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

[SEE SUBSTITUTE CALL LIST ON HIGHLIGHTS PAGE]

Recommend approving the 2017-2018 Substitute Secretary Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

[SEE SUBSTITUTE CALL LIST ON HIGHLIGHTS PAGE]

Recommend approving the 2017-2018 Substitute Teacher Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

[SEE SUBSTITUTE CALL LIST ON HIGHLIGHTS PAGE]

Recommend ratifying, with regret, the resignations of the following professional employees:

- A. Moretti, Karyl - RATIFY
Behavior Specialist
Highlands High School
Effective: September 6, 2017
- B. Kuhns, Renee - RATIFY
Sixth Grade Teacher
Highlands Middle School
Effective: October 12, 2017

Recommend approving the hiring of the following professional employees:

- A. Moretti, Karyl - RATIFY
Alternative Education Teacher
Highlands High School
Bachelor's Degree; Step 17
Salary \$46,300
Effective: September 6, 2017
- B. Dyke, Danielle
Attendance Officer / Home School Visitor
District-Wide (Middle School – Homebase)
Master's Degree; Step 17
Salary \$47,500
Effective: pending file completion
- C. Reiser, Christian
Director of Buildings & Grounds
District-Wide
Act 93, Tier I
Salary \$80,000
Effective: pending file completion

Recommend approving the hiring of the following classified employee:

- A. McIntyre, Desiree
Personal Aide
Grandview Upper Elementary
Pay Rate: \$10.36 / hour
Effective: October 31, 2017
This was changed to Highlands Middle School.

Recommend accepting, with regret, the resignation of Dr. Sandra Reidmiller as activity sponsor of the Rampage School Newspaper for the 2017-2018 school year.

ADDENDUM

Recommend approving a contract with Peter J. Camarda & Associates, LLC for consulting services in connection with the Business Manager search. The consultant will be paid \$50.00 per hour with the total cost not to exceed \$2,500.

FINANCE/TAX – Mr. Miles, Mr. Myers

Recommend approving Tax Refunds, as submitted.

October to be paid \$ 4,859.15

Recommend approving payment of General Fund Bills, as submitted.

October to be ratified \$ 414,682.15
October to be paid \$ 882,935.03
\$ 1,297,317.18

SECURITY & SAFETY – Mr. Myers, Mr. Cohen

Report.

FORBES ROAD CTC – Mr. Mundy, Mr. Cohen

Report.

PSBA/NSBA – Mrs. Wisner

Report

AIU 3 REPORT – Mrs. Beale

Report.

POLICY – Mrs. Wisner, Mr. Masarik

Recommend approving the first reading of the following Board Policies with recommendations:

[SEE POLICIES ON HIGHLIGHTS PAGE]

- A. No. 103 Vol. IV 2017 Nondiscrimination in School and Classroom Practices
- B. No. 103.1 Vol. IV 2017 Nondiscrimination – Qualified Students with Disabilities
- C. No. 104 Vol. IV 2017 Nondiscrimination in Employment Practices
- D. No. 150 Vol. IV 2017 Title I – Comparability of Services
- E. No. 819 Vol. IV 2017 Suicide Awareness, Prevention and Response

ATHLETICS – Mr. Masarik, Mr. Cohen

Recommend approving the Athletic Fund Bills for September 2017, as submitted.

Recommend approving the hiring of the following athletic personnel for the 2017-2018 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

Bouch, Justin	Girls JV Basketball Coach
Arcuri, Anthony	Wrestling Assistant Coach

MISCELLANEOUS

REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE:

President Debbie Beale, Vice President Michael Masarik, Ryan Hanford, Kerry Myers, Laura Thimons, Heath Cohen, Jeff Mundy, Judy Wisner, Eric Miles.
Superintendent Dr. Michael Bjalobok, Board Secretary Jon Rupert, Assistant Board Secretary Michele Bloch.
District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.