

Highlands School Board Meeting Highlights

November 21, 2011 School Board Meeting

NOTE: This Board Highlights document includes the actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

ROLL CALL – Eight members present. **Mr. Ron Lang** is absent.

APPROVAL OF MINUTES – The Board approved the minutes of the October 17, 2011 Regular Meeting.

SECRETARY'S REPORT – **Mr. Jon Rupert** reported that David King will appraise the Administration Center building for a fee of \$1,800. Mr. Rupert updated the board on questions regarding the Trane report and the fund balance of the bond issue. After board approved items there is a balance of \$128,000 remaining.

STUDENT REPRESENTATIVE'S REPORT

Mr. Andrew McBurney

SUPERINTENDENT'S REPORT - Dr. Latess thanked **Mrs. Karen Wantland, Mr. William Heasley** and **Mrs. Judy Wisner** for their service. Mrs. Wantland and Mrs. Beale also received certificates from the PA School Boards Association recognizing Honor Roll status as a PSBA member.

ASSISTANT TO THE SUPERINTENDENT'S REPORT – No report.

AGENDA ITEMS - The Board unanimously approved the following items:

CAFETERIA – **Mrs. Wantland, Mrs. Wisner**

- Cafeteria Fund Financial Report for October 2011, as submitted.
- The payment of Cafeteria Fund bills, as submitted.

October to be paid \$102,677.53

STUDENT ACTIVITIES – **Mrs. Thimons, Mrs. Wisner**

- The Student Activities Fund Financial Report for October 2011, as submitted.

INSTRUCTION – **Mrs. Wisner, Mrs. Wantland**

The Highlands Guidance Department presented a PowerPoint and an overview of services and duties the guidance counselors perform for students, staff and community.

TRANSPORTATION – **Mr. Heasley, Mr. Lang**

No Report.

BUILDINGS & GROUNDS – Mr. Heasley, Mrs. Fox

- The use of facilities, as submitted.
- The purchase of replacement and directional signage from Eddy Signs at a cost not to exceed \$2,000.
- The purchase of a dimmer rack for the High School Auditorium lights at a cost of approximately \$60,000.

The Board tabled the following item:

- The 2012 Lease Renewal with Natrona Heights Baseball/Softball Association, Inc., for use of the fields adjacent to California Avenue, and the field adjacent to the back parking lot of the high school.

PERSONNEL – Mrs. Fox, Mr. Miles

- The 2011-2012 Substitute Teacher Call List, as submitted. As per Board Policy #405 (Pre-Employment Drug Test, #514, Act 34, Act 151, and FBI Criminal Record Check).
- The retirement of the following personnel.
 - A. Debra Gould
Classroom Aide
Therapeutic Classroom – Middle School
Effective January 2, 2012
 - B. Patricia Meyer
Custodian
Highlands Middle School
Effective November 30, 2011
- The resignation of Joseph Kunc, ISS Aide effective October 31, 2011.
- The hiring of the following Classified Employees, in accordance with Board Policy #504 (Pre-Employment Drug Test), #515, Act 34, Act 151, and FBI Record Check:
 - A. Natalie Falise
Personal Aide
Middle School
Effective November 22, 2011
Salary as per Aide/Secretary Salary Schedule
 - B. Justin Schantz – ratify
Personal Aide
Grandview Upper Elementary
Effective November 7, 2011
Salary as per Aide/Secretary Salary Schedule
 - C. Kristy Montgomery – ratify
Personal Aide
Fairmount Primary Center

Effective November 7, 2011
Salary as per Aide/Secretary Salary Schedule

- D. Robert Beck
ISS Monitor – Middle and High School
Salary \$15,600
Effective November 22, 2011
- E. Michael Dudjak
Personal Aide
High School
Effective November 22, 2011
Salary as per Aide/Secretary Salary Schedule

- The following requests for a Leave of Absence, in accordance with Board/HEA Collective Bargaining Agreement:

- A. James Miller – ratify
Custodian
Family and Medical Leave of Absence
Beginning November 2, 2011
- B. Katherine Bigley – ratify
Cook
Family and Medical Leave of Absence
Beginning November 18, 2011
- C. Leslie Smith – ratify
Personal Aide
Beginning November 7, 2011
- D. Rachel Chester
Teacher – Grandview Elementary
Family and Medical Leave of Absence
Beginning December 15, 2011 through February 15, 2012
- E. Kelly Resek
Elementary Learning Support Teacher
Family and Medical Leave of Absence
Revised return date November 29, 2011
- F. Kara Walter
Elementary Teacher
Fawn Primary Center
Family and Medical Leave of Absence
Revised return date January 25, 2012

- The resignation of Kathleen Shirey, Principal, Fawn Primary and Heights Early Childhood Center/Supervisor of Early Childhood Programs effective January 2, 2012.
- The approval of Ian Miller as Interim Elementary Principal, Fawn Primary and Heights Early Childhood Center/Supervisor of Early Childhood Programs effective November 29, 2011 at a stipend of \$6,000.
- Change in position of Christina Rago, District Attendance Officer to Elementary Social Worker at no change in salary. Work year according to the Social Worker Agreement, HEA Contract. Effective November 22, 2011.

FINANCE/TAX – Mr. Miles, Mrs. Thimons

- The Treasurer’s Report for August, September, and October 2011, as submitted and subject to audit.
- Tax Refunds in the amount of \$1,623.49 for November 2011, as submitted.
- Payment of General Fund bills, as submitted.

November 2011 to be ratified	\$2,543,539.50
November 2011 to be paid	<u>\$ 516,468.84</u>
TOTAL	\$3,060,008.34
- The AIU Joint Purchasing Resolution, as submitted.
- The 2011-2012 Budget Calendar, as submitted.

COMMUNITY OUTREACH – Mrs. Wantland, Mrs. Fox, Mr. Krzton, Mrs. Thimons

Like Us on Facebook!

The official Highlands School District Facebook Fan Page premiered this week. **Take a moment to “Like” us on Facebook at www.facebook.com/highlandssd!**

DECA Student sponsors Stuff-A-Bus Toy Drive

Highlands High School junior class student Samantha Ohl is currently organizing Stuff-A-Bus" fundraiser for Toys for Tots. Donate a new, unwrapped toy (or money donation for the students to purchase toys) and we will stuff as many school buses as we can with toys for the 96.1 KISS FM event. Students can begin donating toys at the High School as soon as Monday, November 14 in room C203. Donations will be accepted from the public November 29 & 30 from 3 – 7 p.m. in the High School. Donations will also be accepted on December 1 from 3 – 6 p.m.

Student Collecting Sweatshirts for Veterans

Dominic Montemurro, a junior at Highlands High School, is collecting Sweatshirts For Veterans. He is an Allegheny County Camp Cadet alumni and their current alumni president. As part of an on-going community service project, Allegheny County Camp Cadet Alumni are collecting NEW sweatshirts - sizes medium to 3XXL, any style and any color - to donate to our veterans, both male and female, at the Southwestern Veterans Center in Pittsburgh. Dominic will be collecting these until December 1, 2011. Contact Dominic at 724-226-9346 to arrange sweatshirt pickup or if you have any questions.

FORBES ROAD CTC – Mrs. Fox, Mrs. Beale

Mrs. Fox reported that the following students placed in the Skills USA competition: **Jake Roegnik, Emily Jones, Kody Clark, Joann Williams, Wayne Garvis** and **Eric Stefanik**. In addition, **Mr. Paul Bannett** was awarded the Director of the Year for CTCs at the conference.

PSBA/NSBA – Mr. Krzton

Mr. Krzton updated the board on the Senate Bill regarding vouchers: The bill passed the Senate and now is moving to the House of Representatives for approval. This voucher bill could harm public education and voters are encouraged to contact legislators to vote against the voucher proposal.

POLICY – Mr. Krzton, Mr. Lang, Mrs. Wantland

Mr. Krzton reported that he met with administration and an updated Transportation Policy will be proposed soon.

ATHLETICS – Mr. Lang, Mr. Heasley, Mr. Krzton

- The Athletic Fund Report for 2011, as submitted.
- The hiring of the following athletic personnel for the 2011-2012 school year, in accordance with Board Policy #404 (Pre-Employment Drug Test, #414, Act 34, Act 151, and FBI Record Check (Salary as per Board/HEA Collective Bargaining Agreement,) and/or Board Policy #916.1:

Name	Position
Bagerstock, Brandi	8 th Grade Girls Basketball Coach
Etztrodt, John	Girls Basketball Assistant Coach
Lauer, Jacob	7 th Grade Boys Basketball Coach
McCue, Catherine	Varsity Swimming Head Coach
Wells, Zachary	Varsity Swimming Assistant Coach
McQuade, Shawn	Volunteer 9 th Grade Girls Basketball Coach

Student Lifeguards:

- Nick Wakeley
 - Natalie Richards
 - Alyssa Haugh
 - Carly Campeau
 - Sean Frantz
 - Michael Calfe
 - Austin Bradley
 - Tyler Bonatesta
 - Sydney Drane
- Michael Masarik

MISCELLANEOUS

- The settlement of the matter in the Court of Common Pleas of Allegheny County, Pennsylvania at G.D. 09-010587 at no cost to the School District upon recommendation of the Solicitor as presented.

REMINDER: The School Board Reorganization/Agenda Planning & Regular Meeting will be held December 5, 2011 at 7:00 p.m. in the High School Library.

2011 Highlands School Board Members

Debbie Beale - President

Carrie Fox - Vice President

Laura Thimons William Heasley

Ron Lang William Krzton

Eric Miles Karen Wantland

Judy Wisner