



Highlands School Board Meeting Highlights

March 17, 2008 Regular School Board Meeting

NOTE: This Board Highlights document includes the approved actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

APPROVAL OF MINUTES

The Board approved the minutes of the February 18, 2008 Regular School Board Meeting, as submitted.

SUPERINTENDENT'S REPORT

Dr. Karol Galcik announced that senior **Sarah Rowan** has advanced to the PMEA all-state band festival. This is the 3rd consecutive year that Sarah has made it to the states, and she now has the opportunity to audition for the position of top individual trumpet player in the state.

Highlands students attending Forbes Road CTC recently competed in the PTI Visions & Voices High School Competition. **Jim Lettau** won 1st Place for multi-media / web and **Rachel Klaes** received the 3rd Place award.

Jim Lettau and **Brittney Wetmore** were recently inducted into the National Technical Honor Society.

INSTRUCTION - Mrs. Thimons, Mrs. Wisner

The Board adopted the 2008-2009 School Calendar, as submitted.

The Board adopted the following textbook for the 2008-09 school year:

Holt Algebra 1-2 & Geometry, Pennsylvania Editions
Publisher – Holt, Rinehard & Winston
Grades 9-12
Cost - \$37,701.50

The Board approved expanding the Heights Elementary Big Brothers & Big Sisters program to include Grandview Elementary. (No cost to District)

The Board approved the Smile Pennsylvania Mobile Dentists Program to be piloted at Grandview Elementary this spring, as submitted. All personnel who will have contact with students will have appropriate clearances.

The Board approved the Job Shadowing / Vocational Experience, as submitted.

The Board approved the Choking Game / Asphyxia Play Survey for Middle School students, as submitted, and with parent/guardian permission.

BUILDINGS & GROUNDS - Mr. Misejka, Mr. Heasley

The Board approved requests for use of facilities, as submitted.

The Board rejected the Grandview door bids.

The Board approved the purchase of 144 Oxford-type shirts for Buildings & Grounds Department personnel from B&J Sporting Goods (lowest quote received) at a cost of \$2,520, for 2008-09 school year and as recommended by the Buildings & Grounds review.

The Board agreed to sell the 2nd Ward Elementary Building to the following highest bidder, in accordance with bid specifications, and authorized Administration and Solicitor to transfer property to said bidder: **Michael and Beth Rabkin** – Amount - \$101,501.10

The Board approved **William Beale** and **Jeff Calarie** as volunteer facility advisors to the Administration, effective upon receipt of Act 34 and Act 151 Clearances and FBI Record Check, and their passing the District's pre-employment drug test.

The Board approved Facility Planning Meeting decisions informing N. John Cunzolo Associates, Inc. to proceed only with Board approved projects in progress which include:
High School – Windows, swimming pool, electrical wiring
Grandview – Re-pointing, installation of windows, completion of roofing projects
Fairmount – Summer repair of Fairmount floor
 All other work to be Board approved on a case-by-case basis.

PERSONNEL - Mrs. Wantland, Mr. Peck

The Board ratified the additions to the Substitute Teacher Call List for the 2007-08 school year, as submitted and as per Board Policy #405 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check.

The Board ratified the resignation of **Abbie Swogger**, Personal Aide at the High School, effective February 25, 2008.

The Board approved the addition of **Crystal Gonzales** to the Substitute Teacher Aide Call List for the 2008-09 school year, in accordance with Board Policy #505 (Pre-Employment Drug Test), #514, Act 34, Act 151, and FBI Record Check.

The Board awarded a Permanent Professional Contract to elementary teacher **Emily Graham** in accordance with Pennsylvania School Code. (Three years of Satisfactory Performance at the Highlands School District)

The Board approved the following requests for a Leave of Absence, in accordance with Board Policy and PA School Code:

Professional

- A. **Mary Jo Davis** (Ratify)
Elementary Teacher – Fairmount Elementary
FMLA, effective February 27, 2008, Using all available sick and personal days.
Possible extension to Uncompensated Leave – Emergency Situation – As per Board Policy #439

Classified

- A. **Judy Carroll** (Ratify)
District Aide – Fairmount Elementary
FMLA
Effective March 17, 2008, thru remainder of 2007-08 School Year

The Board accepted, with regret, the following resignations and authorized Administration to bid / advertise the positions:

Classified

- A. **Betty Lou Weber**
Secretary – Transportation & Act 48
Effective June 30, 2008
Retirement
- B. **Carole Milito**
Secretary – High School
Effective June 30, 2008
Retirement
- C. **Lisa Gemperlein** (Ratify)
Cook – Heights Elementary
Effective February 27, 2008
- D. **Lori Eshenbaugh** (Ratify)
District Aide – Fawn Elementary
Effective March 7, 2008
- E. **Brittany Woodrow** (Ratify)
District Aide – High School
Effective March 7, 2008
- F. **Sandy Wiley** (Ratify)
District Aide - Grandview
Effective March 7, 2008

The Board changed the employment contract for **Shawn Bennis**, Middle School Principal, from 10-month employee to 12-month employee, at a salary of \$67,500, effective immediately.

FINANCE/TAX - Mrs. Wantland, Mrs. Thimons

The Board approved continuing the school picture contract with Life Touch (three-year contract, no increase in cost, and same procedures as current agreement).

The Board approved the purchase of seven (7) Security Guard uniforms for current full-time employees at a cost of \$140.00 each.

The Board approved the Substitute Personnel Salary Schedule for 2008-09 school year, as submitted.

The Board approved a new hourly rate for full-time Security Guards, effective 2008-09 school year, as submitted.

The Board approved the proposed 2008-2009 Allegheny Intermediate Unit Program of Services Budget, as submitted. The budget totals \$3,782,025 and reflects a 4.4% increase in the total district allocation.

The Board approved **Roxanne Eichler** as a candidate to the Allegheny County Schools Health Insurance Consortium Board of Trustees.

POLICY - Mrs. Wisner, Mr. Heasley

The Board approved for Second Reading the following revised Policy: #707 – Use of School Facilities.

ATHLETICS - Mr. Heasley, Mr. Lang

The Board approved the following athletic personnel for the 2007-08 school year: (Salary as per Board/HEA Collective Bargaining Agreement, and in accordance with Board Policy #405 (Pre-Employment Drug Test) #414, Act 34, Act 151, and FBI Criminal Record Check.)

Baseball

Stanley Watychowicz Volunteer Assistant Coach

Track

Chris Rice Assistant Coach

Kristen Pastorek Assistant Middle School Coach

Softball

Jessica Erdeljac Volunteer Asst. Middle School Coach

Boys Tennis

Aaron Kessler Volunteer Assistant

The Board authorized Administration to advertise for a certified Athletic Trainer or Company services.

April Meetings:

Agenda Planning
Monday, April 14, 2008 at 7:00 pm
Highlands Community Center

Regular Meeting
Monday, April 21, 2008 at 7:00 pm
Highlands Community Center

2008 Highlands School Board Members

Debbie Beale - President

Laura Thimons - Vice President

Carrie Fox

William Heasley

Ron Lang

Ron Misejka

Mark Peck

Karen Wantland

Judy Wisner