

Highlands School Board Meeting Highlights

June 26, 2012 School Board Meeting

NOTE: This Board Highlights document includes the actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

ROLL CALL – All members present.

APPROVAL OF MINUTES. The Board approved the minutes of the May 21, 2012 Regular Meeting.

Board President **Mrs. Debbie Beale** requested a moment of silence to recognize the passing of **Mr. Chris Warriner**, the district's first Athletic Director.

SECRETARY'S REPORT - **Mr. Jon Rupert** reported the following:

- The Trane Project at Grandview Upper Elementary School is proceeding well. The district made the first payment, resulting in a 12% discount and a savings of \$12,000.
- The PSBA insurance rates have been negotiated, resulting in a drop in premium rates of over \$27,000.
- The Bond Issue closing went well, resulting in a \$34,000 savings for the district to use for future projects.
- Harrison Township requested approval for the demolition of 14 properties.

SUPERINTENDENT'S REPORT – Superintendent **Dr. Joseph Latess** reported the following:

- Congratulations to the Valley News Dispatch's 2012 Baseball & Softball All-Stars. Highlands athletes include **Zac Scott, Gabby Miller** and **Danielle Voytko**.
- Commencement was quickly pulled together in the gymnasium due to inclement weather. It was a great ceremony. Thank you to the many teachers and staff that contributed to the quick set-up from the Stadium to the High School Gymnasium. 71% of our Seniors will move on to attend a 2- or 4-year college, while others will attend Vo-Tech or Trade Schools, Business or health schools. Four of our students have enlisted in a branch of the US Armed Forces. Congratulations to the Class of 2012.
- Maisie Taylor, a 7th grade student from Highlands Middle School, independently created a Power Point presentation for Principal **Mr. Charlie Mort** and Assistant Principal **Ms. Debbie Beucker** at the end of the school year, demonstrating cross-curricular learning in technology and writing. Her parents, **Mike** and **Heather Taylor**, joined her at the meeting for the presentation. View the PowerPoint presentation beneath the Highlights link on www.GoldenRams.com.

ASSISTANT TO THE SUPERINTENDENT'S REPORT – **Mr. Pat Graczyk** reported the following:

- The YMCA School-Age Child Care located at Heights Early Childhood Center will relocate to Grandview Upper Elementary School for the 2012-2013 school year. District administration and the YMCA program managers are meeting to prepare for the change in location.
- The Professional Development Committee meets next week to analyze and review staff surveys in order to prepare the Professional Development Days for next school year.
- Highlands High School principals **Ms. Cathy Russo** and **Mr. Shawn Bennis** are attending a School Improvement Grant conference this week to discuss the progress made this year and upcoming changes.

Board President **Mrs. Beale** announced to the public that an Executive Meeting was held prior to the start of the public meeting to discuss personnel issues.

The Board approved the following Agenda items:

CAFETERIA – Mr. Hanford, Mr. Krzton

- The Cafeteria Fund Financial Report for May and June 2012, as submitted.
- The payment of Cafeteria Fund bills, as submitted

June 2012 to be paid	\$105,193.14
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- The 2012-2013 Meal Prices:

Breakfast	\$1.25
Elementary Lunch	\$1.95
Secondary Lunch	\$2.20

STUDENT ACTIVITIES – Mrs. Thimons, Mr. Love

- The Student Activities Fund Financial Report for May 2012, as submitted.
- The 2012-2013 Student Activity Sponsors, as submitted.

INSTRUCTION – Mr. Love, Mrs. Thimons

- The STEM Grant summer program, as submitted, at no cost to the district.
- The Internet Safety and Cyber Bullying Curriculum to be in compliance with Board Policy #815.

TRANSPORTATION – Mr. Masarik, Mr. Hanford

- The addendum to contract with W.L. Roenigk Transportation (reduction), as submitted.
- District Transportation Director **Mr. Paul Hoffman** presented an update and progress report of the transportation program for the 2012-2013 school year.

BUILDINGS & GROUNDS – Mr. Lang, Mrs. Fox

- The use of facilities, as submitted.
- The motion to permanently close Heights Early Childhood Center effective June 30, 2012.
- The Administrative and Heights Elementary Building options.

- The Asbestos Contract, as submitted. **Mr. Rupert** reported that the asbestos removal at Grandview Upper Elementary School will cost \$74,376. Asbestos will need to be removed from the boiler area, Room 17 and other areas.
- The Lease Agreement with the Allegheny Intermediate Unit's Head Start Program, as submitted.
- Authorizing PennDOT Engineers to renovate the Grandview Sidewalk as proposed at no cost to the district and authorize Board President and Secretary to sign approval form.

PERSONNEL – Mrs. Fox, Mr. Miles

- The 2012-2013 Substitute Salary Schedule, as submitted.
- The motion to approve a resolution furloughing School District staff for the 2012-2013 school year.
- The hiring of the following Classified Employees, in accordance with Board Policy #504 (Pre-Employment Drug Test), #515, Act 34, Act 151, and FBI Record Check):
 - A. Debbie Brukner**
7 hour Cook
High School
Effective August 29, 2012
Salary according to Cafeteria Salary Schedule
 - The following requests for Leave of Absence, in accordance with board/HEA Collective Bargaining Agreement:
 - A. Deborah Davidowski - Ratify**
Aide
Middle School
Effective April 26, 2012 thru June 30, 2012
 - B. Kristy Stawinski**
Life Skills Teacher
Grandview Upper Elementary
August 27, 2012 through November 1, 2012
 - C. Melissa Klug**
Learning Support Teacher
Grandview Upper Elementary
August 27, 2012 thru June 30, 2013
 - D. Natalie Cale**
7th Grade Teacher
Middle School
Change in start date to January 24, 2012
- The hiring of **Dr. Kultar Shergill** as District Physician for the 2012-2013 school year with no increase of stipend.
- The hiring of **Dr. Robert Marchi** as District Dentist for the 2012-2013 school year with no increase of stipend.
- The resignation of **Emily Biggers**, Elementary Teacher, Grandview Upper Elementary effective June 8, 2012.

- The Teacher Recall List, as submitted.
- The following ESY Teachers and Aides:

Teachers

Kristen Wyant
Jason Smith

Aides

Cindy Corey
Stephanie Glaister
Lisa Mazza

- Ratified the hiring of **Catherine Erb**, Substitute Custodian effective June 6, 2012.
- Ratified the hiring of **Vicki Moran**, Substitute Nurse effective June 6, 2012.
- The retirement of **Dr. Joseph Latess**, Superintendent, effective August 17, 2012.
- The appointment of **Mr. Pat Graczyk** as Substitute Superintendent, effective June 26.
- The retirement of **Mr. Joe Capozzoli**, Buildings & Grounds Supervisor, effective
- * **Mr. Ron Lang** voted "NO".
- The custodian and maintenance workers contract.

FINANCE/TAX – Mr. Miles, Mrs. Thimons

- The Treasurer’s Report for April 2012, as submitted and subject to audit.
- Ratifying Tax Refunds in the amount of \$1,242.65 for June 2012, as submitted.
- Payment of General Fund bills, as submitted.

June 2012 to be ratified	\$ 551,059.91
June 2012 to be paid	\$ <u>1,055,022.01</u>
TOTAL	\$1,606,081.90

- The 2007 and 2012 Bond Issue bills, as submitted.
- Adopting the 2012-2013 budget in the amount of \$ 37,211,708, as prescribed in Section 687 of the Public School Code, as submitted.
- The following structure, in accordance with Section 672 of the Pennsylvania School, for the 2012-2013 school year:

26.41 Mills of Real Estate - \$5.00 Regular Per Capita Tax (No Increase)

Act 511
\$5.00 Per Capita Tax
Earned Income Tax ½%

- The following insurance programs for the 2011-2012 school year, in accordance with Section 513 of the School Code, as follows:

Insurance	Company
Paid-up Life	American General, Old Line & Aetna
Group Life	Aetna

Group Workers Comp	
District Property & Liability	PSBA/Loynd Lindquist, Inc.

- The AIU Education Services Agreement, as submitted.
- The district general supplies, as submitted.
- The 2012-2013 AIU Joint Purchasing Supplies, as submitted.
- The Forbes Road CTC Revenue Anticipation Note for the 2012-2013 school year, as submitted.

COMMUNITY OUTREACH –Mrs. Fox, Mr. Krzton

HCEF GOLF SCRAMBLE BENEFITS HSD

Highlands School District is excited to announce the date and information for the **16th Annual HCEF Golf Scramble!** This is an annual **Highlands Community Educational Foundation** fundraising event that turns FUN into FUNDS for Highlands scholarships, community projects and classroom grants, among many other funding in the schools and community! The event will be AUGUST 25 at OAK LAKE GOLF COURSE with a 9 AM Shotgun Start! Cost is \$75 per golfer, \$100 to sponsor a tee or \$325 for a foursome & tee sponsorship. Please send contact information to Misty Chybrzynski at mchybrzynski@goldenrams.com if you are interested in joining us for this pre-event to the 2012-2013 school year!

Highlands School District community held the annual Highlands Relay for Life on Saturday and Sunday, June 9 - 10 at the Golden Rams Stadium. Entertainment, foods, raffles, Survivor Ceremonies and genuine family fun all contributed to funds for the American Cancer Society. This event is a huge undertaking, in the works throughout the year, and culminating in this 2-day, overnight event. To learn more about how you can be involved in next year's relay, contact Jennifer Jones at Jenn.Jones@cancer.org or 412.919.1054.

FORBES ROAD CTC – Mrs. Fox, Mrs. Thimons

No Report.

PSBA/NSBA – Mr. Love

Mr. Love reported that the State Budget expected to pass on Saturday may increase funds to Highlands SD by \$162,000. Education advocates should contact their legislators and tell them to vote against HB 2468, which would credit businesses who donate to private industry education.

POLICY – Mr. Krzton, Mr. Masarik, Mr. Miles

- The second reading of the following policies:
 - #815 – Acceptable Use of Internet and Computer Resources
 - #810 – Transportation
 - #252 - Safety in Youth Sports

ATHLETICS – Mr. Lang, Mr. Masarik, Mr. Hanford

- The Athletic Fund Financial Report for May 2012, as submitted.
- The hiring of the following athletic personnel for the 2012-2013 school year, in accordance with Board Policy #404 (Pre-Employment Drug Test, #414, Act 34, Act 151, and FBI Record Check (Salary as per Board/HEA Collective Bargaining Agreement,) and/or Board Policy #916.1:

Name	Position
Duffield, Mark	Girls Varsity Soccer Head Coach (pending file completion)
Karaica, Jeff	Equipment Manager
Choma, Mike	Volunteer Football General Manager

14.0 TECHNOLOGY

- The High School Wireless Project (3 year lease), as submitted. Cost to be paid from Technology budget.

MISCELLANEOUS

- The Board approved the Heights Early Childhood Center and the Administrative Center to be bid for sale.