



Highlands School Board Meeting Highlights

July 14, 2008 Special School Board Meeting

NOTE: This Board Highlights document includes the approved actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

BUILDINGS & GROUNDS - Mr. Misejka, Mr. Heasley

The Board approved requests for use of facilities, as submitted. (Cleared by Administration and as per Board Policy.)

The board rejected the following bid and authorized the administration to re-bid the pool pac unit again, as it is essential to completing repair work on the High School swimming pool:

Reno Bros.
Amount - \$246,000

The board awarded the following bid to repair and seal the arcade patio deck, payable from 2007 Bond Issue:

Greensburg Water Proofing
Amount - \$8,284

The board approved upgrading the APAGEE program, maintenance department software for the DDC Energy Saver. The final cost will be payable from Buildings and Grounds budget monies.

The board authorized the administration to seek bidding for the following:

Extermination of foundation termites at the High School and Middle School, as well as requested that the other schools in the district be checked for termite infestation.

Tiling in rooms 10, 11, 17, 18, 19, 103, 104, 115, 213, 214, and 226 at Grandview Elementary:

PERSONNEL - Mrs. Wantland, Mr. Peck

The board Recommend ratifying the hiring of the following summer workers, in accordance with Board Policy #504 (Pre-Employment Drug Test):

- A. **Jaron Mosovsky**
- B. **Joshua Pavlik**
- C. **Gary Ponchel**
- D. **Kelsey Moucheron**

The board approved the hiring of the following Classified Employees, in accordance with Board Policy #504 (Pre-Employment Drug Test), #515, Act 34, Act 151, and FBI Record Check:

- A. **Rebecca Miller**
Personal Aide – Middle School
Effective September 2, 2008
Salary as Per Aide Salary Schedule
- B. **Justine McArdle**
Secretary – Transportation / Act 48
Effective As Soon As Possible
Salary As Per Secretary Salary Schedule
- C. **Douglas Ament**
District Electrician
Effective As Soon As Possible
Salary as Per the SEIU agreement

The board approved the hiring of the following Professional Staff, in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. Effective August 26, 2008; salary as per Board/HEA Collective Bargaining Agreement:

- A. **Jessica Erdeljac**
4th Grade Teacher – Grandview Elementary
BS Degree, Step 1
- B. **Sarah Cavanaugh**
Kindergarten Teacher – Heights Elementary
BS Degree, Step 1
- C. **Nicole Hegerich**
Science Teacher – Middle School
MS Degree, Step 1

- D. **Kristen Pastorek**
Physical Education Teacher – Middle School
BS Degree, Step 1

The board approved the hiring **Heather Hauser** as Elementary Principal (Assistant), a 10-month position, at a salary of \$63,000, effective as soon as possible. In accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check.

The board ratified additional staff for the Extended School Year Program as follows: (salary paid from Extended School Year IDEIA/District Funds, and in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check.

Teacher: **Julia Stump**
Paraprofessionals: **Renee Zrebny**
Darlene Smith
Pat Walters
Rebecca Miller
Diane DePew
Anastasia Bonifati

The board accepted with regret the resignation of **Christine Strellec**, a social studies teacher at the High School, effective July 31, 2008.

FINANCE/TAX – Mrs. Wantland, Mrs. Thimons

The board approved payment of 2007 Bond issue bills in the amount of \$302,244.01, as submitted.

POLICY - Mrs. Wisner, Mr. Heasley

The board approved the first reading of the following policy:

- A. 419.1 – Intellectual Property, a policy that would allow Highlands School District to retain rights and materials for use by its students and staff without a charge by its creator. This includes work that used district materials, or was crafted during district work time, such as In-Service.

ATHLETICS - Mr. Heasley, Mr. Lang

The board approved the hiring of the following athletic personnel for the 2008-2009 school year, in accordance with Board Policy #404 (Pre-Employment Drug

Test), #414, Act 34, Act 151, and FBI Record Check: (Salary as per Board/HEA Collective Bargaining Agreement.)

Soccer

Jim Turner	Boys Head Soccer Coach
Robert Chester	Boys JV Soccer Coach
Ian Miller	Girls Head Soccer Coach
Tim Reese	Boys Middle School Soccer Coach

Football

Todd Anuszek	Varsity Football Assistant Coach
Dennis Atkinson	Varsity Football Assistant Coach
Craig Honne	Varsity Football Offensive Coordinator
Joe Marino	Varsity Football Defensive Coordinator
Bob Negley	Assistant Ninth Grade Football Coach
Matt Bonislowski*	Ninth Grade Football Coach

Game Workers

Stephanie Glaister	Substitute Ticket Taker/Seller – Fall Sports
Maria Helgert	Substitute Ticket Taker/Seller – Fall Sports

* Mrs. Wisner and Mrs. Wantland voted “No.”

The board hired **Dr. Robert Hower** and **Dr. Frank Borgia** as the District’s Athletic Physicians for the 2008-2009 school year at a salary of \$6,000.00 each.

The board approved the following Cheerleader Sponsors for the 2008-09 school year, in accordance with Board Policy #404 (Pre-Employment Drug Test), #415, Act 34, Act 151, and FBI Record Check. Salary as per Board/HEA Collective Bargaining Agreement.

Varsity

Jennifer Snyder	Competitions & Practices
Virginia Heasley	Volunteer
Amanda Ewing	Middle School

TECHNOLOGY – Mrs. Fox, Mr. Misejka

The board approved the purchase of High School and Middle School Library security system from 3M Library Systems at a cost of \$63,364.00. (\$20,000.00 to be paid from grants - \$43,000.00 from 2007 Bond Issue).

MISCELLANEOUS

The board approved the dissemination of The School Safety Procedure Binder as submitted.

The board approved **Dr. Galcik's** suggestion to name the outdoor classroom at Fairmount Elementary in honor of James J. Davis.