

Highlands School Board Meeting Highlights

December 5, 2011 School Board Reorganization Meeting

NOTE: This Board Highlights document includes the actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

AGENDA

ROLL CALL – Eight members present. **Mr. Ron Lang** is absent.

AGENDA ITEMS - The Board unanimously approved the following items:

CAFETERIA

No Report.

STUDENT ACTIVITIES

No Report.

INSTRUCTION

No Report.

TRANSPORTATION

Mr. Krzton reported that he met with administration and an updated Transportation Policy will be proposed soon.

BUILDINGS & GROUNDS

- The Use of Facilities, as submitted.

- The Board received an update on the Administrative Center move. The administration will split the costs and bid those that exceed the \$10,000 limit or those that may receive a lower price from competing companies if bid is less than \$10,000.

- TRANE presented information regarding Act 39 plans for Grandview Upper Elementary. The Board approved administration directing Trane to provide a new cost of Act 39 for Grandview.

PERSONNEL

- The following requests for a Leave of Absence, in accordance with Board/HEA Collective Bargaining Agreement:

A. Melissa Billingsley

Physical Ed Teacher – Middle School
Family and Medical Leave of Absence
Beginning April 9, 2012

B. Natalie Cale

Science Teacher – Middle School
Family and Medical Leave of Absence
Beginning January 30, 2012

C. Ronald Ehrlich – ratify

Custodian – High School
Family and Medical Leave of Absence
Beginning November 8, 2011

D. Joel Helgert

Custodian – Fawn Primary
Family and Medical Leave of Absence
Beginning December 15, 2011 through February 15, 2012

E. Dawn K. Miller

Art Teacher – Middle School
Educational Sabbatical
January 2013 through June 2013

F. Leslie Smith

Personal Aide – Grandview
Extending Leave of Absence to January 1, 2012

- The 2011-2012 Substitute Teacher Call List, as submitted. As per Board Policy #405 (Pre-Employment Drug Test, #514, Act 34, Act 151, and FBI Criminal Record Check).

- The 2011-2012 Substitute Custodian Call List, as submitted. As per Board Policy #505 (Pre-Employment Drug Test) #514, Act 34, Act 151, and FBI Criminal Record Check).

- The hiring of the following Professional Staff, in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. Salary as per Board/HEA Collective Bargaining Agreement:

A. Mindy Wesley

Special Education Teacher – Replacement
Children’s Partial Program – Middle School
Salary \$41,719 (Step 1, Masters HEA)
Effective December 6, 2011

B. Michelle Majcher

Home School Visitor/Attendance Office – Replacement
District Wide
Salary \$36,308 (Step 10, Master’s Social Worker HEA)
Effective December 6, 2011

- The hiring of the following Classified Employees, in accordance with Board Policy #504 (Pre-Employment Drug Test), #515, Act 34, Act 151, and FBI Record Check:

A. Heather Davis

Personal Aide – Fairmount
Effective December 6, 2011
Salary as per Aide/Secretary Salary Schedule

- The ratification of the recall of **William Celko** to the position of Long Term Substitute Grade 1 Fairmount Primary Center. Salary will resume to salary at time of furlough. Start date November 29, 2011.

- The recall of **Scott Newell** to the position of math Teacher Grade 7. Salary will resume to salary at the time of furlough. Start date December 6, 2011.

- The transfer of **Jennifer Arnold** from the position of Middle School Mathematics teacher to Study Skills Teacher, High School (SIG Grant). Start date December 6, 2011. No change in Salary.

FINANCE/TAX

- The approval of the introduction of the 2012-2013 preliminary budget, filing for exceptions including public inspection and notices, and advertise to adopt at our January 2012 board meeting in accordance with Act 1.

- Participation in the PSBA "BUCS" unemployment program, as submitted.

COMMUNITY OUTREACH

Superintendent **Dr. Joseph Latess** hosts "**Community Conversations**" at Highlands High School on Thursday, December 15 at 9 a.m. The meeting will feature highlights from HHS with Principal **Cathy Russo**, current events and highlights of the school district and discussion time with Dr. Latess for concerned district residents. RSVP to

Misty Chybrzynski at 724-226-2400. Check www.GoldenRams.com for upcoming Community Conversations dates in other Highlands schools.

Mrs. Fox reported that the annual Christmas in the Park is scheduled for Saturday, Dec. 12 from 2 to 5 PM. All proceeds benefit the Tarentum History Society and the Tarentum Fireworks Celebration.

FORBES ROAD CTC

No Report.

PSBA/NSBA

No Report.

POLICY

No Report.

ATHLETICS

No Report.

TECHNOLOGY

No Report.

MISCELLANEOUS

The Board approved the resolution opposing tuition vouchers, as submitted.

2012 Highlands School Board Members

Debbie Beale - President

Carrie Fox - Vice President

Laura Thimons

Jonathon Love

Ron Lang

William Krzton

Eric Miles

Michael Masarik

Ryan Hanford