



Highlands School Board Meeting Highlights

April 21, 2008 Regular School Board Meeting

NOTE: This Board Highlights document includes the approved actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

APPROVAL OF MINUTES

The Board approved the Minutes of the March 17, 2008 Regular School Board Meeting.

SUPERINTENDENT'S REPORT

Dr. Galcik congratulated Middle School librarian **Amy Eidenshink** and elementary music teacher **Michael Zeiler** for being selected as two of the 101 Honorees for the Teacher Excellence Center Recognition Program. They will be recognized at the TEC's Celebration of Teaching Program on Thursday, April 24. Seven teachers will be selected to receive a \$2500 grant and a field trip for their class. Good luck Amy & Michael!

Dr. Galcik commended **Jennifer Goldberg** (School & Community Relations / Production Printing) for receiving a PenSPRA "Excellence in Communications" Contest Award of Honor for the 2007-08 HSD Activities Calendar.

Rev. R. Cameron Malcolm, pastor of the Natrona Heights Presbyterian Church, **Mr. Jason Heffran**, and several NHPC youth group members presented the district with an Auto External Defibrillator (AED). The youth group held several fundraisers to purchase the AED for the school district. Proceeds from the fundraisers were matched financially by Mr. Heffran, who also arranged for the purchase of the AED.

ASSISTANT SUPERINTENDENT'S REPORT

The Pennsylvania Federal Programs Coordinator's Conference was held last week and the preliminary amounts for the allocations for Title 1 were released. These are just preliminary, and often we have seen them go down from these original figures.

There was a presentation that reported on the PSSA scores for Title 1 students in the state of PA. There are 518,000 Title 1 students in the state, and over the past 3 years they have demonstrated increases in both math and reading scores overall, as well as when you break it down into ethnicity, economic disadvantage, or if they are special education and Title 1. The figures are impressive when they are compared, but it may be too much for this brief report. What is important to Highlands is that the positive impact of the Title 1 program in the state of PA is very authentic and can be supported in the PSSA data.

The Early Childhood Fair was held this month, and there was a great turnout of community members and families who were interested in registering for Kindergarten or applying for our preschool programs. We had about 150 students come into our programs at the Fair. Teachers, nurses, secretaries, and others throughout the District collaborated to make this day a big success.

AGENDA ITEMS

CAFETERIA - Mrs. Wisner, Mrs. Fox

The Board approved the Cafeteria Fund Financial Report for March, 2008, as submitted.

The Board approved the payment of Cafeteria Fund bills in the amount of \$83,291.55.

The Board approved bids for Milk, Ice Cream and Baked Goods for the 2008-2009 school year as follows:

Milk

Turner Dairy Farms, Inc.

Ice Cream

Pittsburgh's Best Ice Cream

Baked Goods

Schwebel Baking Company

STUDENT ACTIVITIES - Mr. Lang, Mrs. Thimons

The Board approved the Student Activities Fund Financial Report for March, 2008, as submitted.

The Board approved a field trip request from **John Malobicky**, High School Physics Teacher, and the High School Technology Club (16 students) to visit the U.S. Navy Shipyards, Norfolk, VA, Thursday, May 29, thru Saturday, May 31, as submitted. District to pay lodging for two chaperones (\$214 each).

Mrs. Thimons commended all those involved with organizing and participating in the Fairmount Spelling Bee, Fairmount kindergarten's "Trip to Japan", and the district's Arts Festival.

STUDENT DISCIPLINE - Mr. Peck, Mrs. Wisner, Mr. Lang

The Board adopted the Adjudication of **Wayne DeLuca**, the hearing officer in Student Discipline Case #SD07-08/#3.

INSTRUCTION - Mrs. Thimons, Mrs. Wisner

The Board approved the following 2008-09 Official School Holidays, in accordance with Section 1502 of the PA School Code: November 28, 2008, December 1, 2008, December 26, 2008, and April 10, 2009.

The Board approved the following early dismissals for the 2008-2009 school year: October 3, 2008, October 17, 2008, January 16, 2009, January 30, 2009, February 27, 2009, March 6, 2009.

The Board approved the adoption of the following textbooks for the 2008-2009 school year:

- A. World History 2008 - Holt, Rinehart & Winston, Publisher
World Desk Map – Nystrom

Middle School World Cultures Course
Cost - \$17,083.38

- B. Graphic Design Solutions, 3rd Edition
Publisher – Cengage Learning
High School Graphic & Visual Communications Course
Cost - \$1,306
- C. Complete Digital Photography, 4th Edition
Publisher – Cengage Learning
High School Graphic & Visual Communication Course
Cost - \$660

The Board approved the “Power Up Eat Right Program” for elementary schools, as submitted.
No cost to District.

BUILDINGS & GROUNDS - Mr. Misejka, Mr. Heasley

The Board approved requests for use of facilities, as submitted. (Cleared by Administration and as per Board Policy)

The Board authorized Administration to seek proposals from Trane and other companies, including letter of intent, to perform an Act 77 preliminary analysis for a Guaranteed Energy Savings Program. No cost to the District.

The Board approved a proposal from IDN Hardware Sales Inc. for Phase I of District’s security plan at a cost of \$290,080.68, as submitted, and in accordance with State bid, Co-Stars Program. Payable from the 2007 Bond Issue.

The Board awarded the swimming pool ceiling bid, as follows, payable from 2007 Bond Issue:

- A. Mazzei Construction
Cost - \$198,000

The Board approved the following maintenance projects, payable from 2007 Bond Issue:

- A. B&R Pools
Acid Clean and Re-Grout High School Swimming Pool
Cost – \$9,890
- B. Lesko Contracting
Repair and Re-Condition High School Pool Filter Tank
Cost - \$6,790

The Board authorized Administration to seek bids to replace modular classrooms, payable from Pre-K Counts Grant.

The Board authorized Administration to seek bids to replace the pool pac for the High School swimming pool.

The Board authorized Administration to purchase classroom furniture (in compliance with bidding requirements) for Grandview and the High School, utilizing standards program to ensure consistency. Payable from the 2007 Bond Issue. (Not to exceed allotted \$400,000.)

The Board extended the due date for Stakeholders Committee applicants to May 1, 2008, and authorized Administration to advertise.

PERSONNEL - Mrs. Wantland, Mr. Peck

The Board approved additions to the Substitute Teacher Call List for the 2007-08 school year, as submitted. As per Board Policy #405 (Pre-Employment Drug Test), #414, Act 34. Act 151, and FBI Record Check.

The Board accepted, with regret, the following resignations:

Professional

- A. **Kate Sarra**
Social Studies Teacher – High School
Effective June 10, 2008
- B. **Abigail Gorsline**
Physical Education Teacher – Middle School
Effective June 10, 2008

Classified

- A. **Pamela Mamros**
Superintendent's Secretary
Effective June 30, 2008
Retirement – As Per Agreement
- B. **Sophia Crawford** (Ratify)
Cafeteria Alternate
Effective February 29, 2008

The Board approved the following requests for a Leave of Absence, in accordance with Board Policy and PA School Code:

- A. **Molly Smith**
Computer Teacher – High School
FMLA
Effective May 5, 2008, Using All Available Sick Days
- B. **David Urik**
Distributive Education Teacher – High School
Professional Development Leave
2nd Semester – 2008-09 School Year

The Board approved the following student summer computer workers:

- A. **Luke Casale**
- B. **Chris Miller**
- C. **Zack Meso**
- D. **Jennifer Morgan**

The Board approved the hiring of the following Classified Personnel, in accordance with Board Policy #504 (Pre-Employment Drug Test), #515, Act 34, Act 151, and FBI Record Check:

- A. **Kathleen Anuszek**
 Transportation Secretary
 Effective May 19, 2008
 Salary As Per Aide/Secretary Salary Schedule

The Board approved a Merit Award for **Jennifer Goldberg**, in accordance with the Merit Program – Award of Honor (2nd Place) in the 2007-08 Pennsylvania Schools Public Relations Association’s (PenSPRA) “Excellence in Communications” contest.

The Board established the position of Human Resource Assistant / Public Relations Manager / Right To Know Officer, and authorized Administration to advertise.

FINANCE/TAX - Mrs. Wantland, Mrs. Thimons

The Board accepted the Treasurer’s Report for February 2008, as submitted and subject to audit.

The Board approved Tax Refunds in the amount of \$4,902.55, as submitted.

The Board approved the payment of General Fund bills, as follows:

To Be Ratified	\$ 995,399.35
To Be Paid	<u>519,545.94</u>
TOTAL	\$1,514,945.29

The Board approved the payment of 2007 Bond Issue bills in the amount of \$219,010.42, as submitted.

The Board approved the Single Audit Report for year ending June 30, 2007, as submitted by Troese & Associates.

The Board approved the audit of financial statement of the Highlands School District and Township of Harrison and Borough of Brackenridge Earned Income Tax Collectors for the year ending June 30, 2007, as submitted by Hosack, Specht, Muetzel & Wood LLP.

Matter of Information: The 2008-09 Preliminary Budget will be approved at the May 12, 2008 Agenda Planning Meeting.

**COMMUNITY OUTREACH - Mrs. Wantland, Mrs. Fox,
 Mrs. Thimons, Mr. Peck**

Mr. Heasley reported that the district received a \$1,500 donation from the Cager Classic to be distributed as follows: \$500 to boys basketball program, \$500 to girls basketball program, and \$500 to the Highlands Community Education Foundation (HCEF). The Cager Classic basketball skills competition and games were held in March at the High School with 21 school districts participating.

FORBES ROAD CTC - Mrs. Fox, Mrs. Thimons

Mrs. Fox reported that two Highlands students, **Jim Lettau** and **Brittney Westmore**, were inducted into the National Technical Honor Society. A hands-on-tour was conducted on March 14. Over 600 students were able to visit three programs of their choice and participate in various activities. Highlands student **Noah Purdy** was part of a team which placed second at the FBLA State Competition. Noah received a \$100 scholarship. Highlands student **Joel Carter** placed third in job skills at the USA State Competition. Joel received \$4,000 in scholarships.

PSBA/NSBA - Mrs. Wisner

The Board approved a Resolution supporting House Bill 446, PN 494, (statewide cap on tuition rates for cyber schools) as submitted.

ATHLETICS - Mr. Heasley, Mr. Lang

The Board approved the Athletic Fund Financial Report for March 2008, as submitted.

The Board approved the following athletic personnel for the 2007-08 school year: (Salary as per Board/HEA Collective Bargaining Agreement, and in accordance with Board Policy #405 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Criminal Record Check.

Track (Ratify)**Jerimiah Silliman**

Assistant Varsity Coach

Chad Walsh

Head Middle School Coach

John Rzeczkowski

Volunteer Assistant Varsity & Middle School Coach

Michael Sable

Volunteer Assistant Varsity & Middle School Coach

Baseball (Ratify)**Charles Simoni, Jr.**

Volunteer Assistant

Football (2008-2009 School Year)**Dan Malecki**

Equipment Manager

Joe Holliday

Football Game Announcer

The Board extended the contract of **Meghan Ziemianski** as Girls Varsity Basketball Coach for 2008-09 and 2009-10 school years. Salary as per Board/HEA Collective Bargaining Agreement, and in accordance with Board Policy #405 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Criminal Record Check.

MISCELLANEOUS

The Board changed the June 9, 2008 Agenda Planning Meeting, as follows:

June Agenda Planning Meeting**Monday, June 2, 2008**

7:00 p.m.

Highlands Community Center

May Meetings:

Agenda Planning
Monday, May 12, 2008 at 7:00 pm
Highlands Community Center

Regular Meeting
Monday, May 19, 2008 at 7:00 pm
Highlands Community Center

2008 Highlands School Board Members

Debbie Beale - President

Laura Thimons - Vice President

Carrie Fox

William Heasley

Ron Lang

Ron Misejka

Mark Peck

Karen Wantland

Judy Wisner