

NOTICE

Highlands School Board Policy allows *individuals to speak for 3 minutes and groups to speak for 5 minutes at its agenda and voting meetings. If you are here tonight with a group, please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment. Thank you.*

**HIGHLANDS SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
NOVEMBER 16, 2015**

AGENDA

- I. FLAG SALUTE**
- II. ROLL CALL - *ABSENT: MR. RON LANG.***
- III. APPROVAL OF MINUTES** Recommend approving the minutes of the October 19, 2015 Regular Meeting.
- IV. REMARKS BY VISITORS**
Note: Remarks to be restricted to those items listed on the Agenda. Persons offering remarks, when recognized, are to stand and state their name and place of residence.
- V. SECRETARY'S REPORT**
- VI. SUPERINTENDENT'S REPORT**
- VII. STUDENT REPRESENTATIVE'S REPORT – *Nathan Masarik, Senior Class President***
- VIII. COMMUNITY OUTREACH**
Ms. Misty Chybrzynski

IX. AGENDA ITEMS

ALL OF THE ITEMS BELOW WERE APPROVED, UNLESS OTHERWISE NOTED

- 1.0 CAFETERIA – Mr. Hanford**
 - 1.1 Recommend approving the payment of Cafeteria Fund Bills, as submitted.
November to be paid \$ 87,593.54
- 2.0 STUDENT ACTIVITIES – Mrs. Beale**
 - 2.1 Recommend approving the Student Activities Fund Financial Report for September and November 2015, as submitted.
 - 2.2 Recommend approving a field trip for HESA firefighters to New York City between March and April 2016, no cost to District.
- 4.0 INSTRUCTION – Mr. Love**
 - 4.1 Report

5.0 TRANSPORTATION – Mr. Masarik

5.1 Report

6.0 BUILDINGS AND GROUNDS – Mr. Lang

6.1 Recommend approving the Use of Facilities, as submitted.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES NOV. 2015” LINK.
Use of Highlands High School for Dance Performance was tabled.

7.0 PERSONNEL – Mr. Miles

7.1 Recommend ratifying the 2015-2016 Substitute Teacher Call List, as submitted. As per Board Policy #405 (Pre-Employment Drug Test), #514, Act 34, Act 151, and FBI Criminal Record Check.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES NOV. 2015” LINK

7.2 Recommend ratifying the 2015-2016 Substitute Custodian Call List, as submitted. As Per Board Policy #505, (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Criminal Record.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES NOV. 2015” LINK

7.3 Recommend approving Confidential Secretary for Superintendent:

- A. Bloch, Michelle
Salary \$42,920
Effective 11/17/2015

7.4 Recommend approving the following request for intermittent FMLA for the following professional staff:

- A. Employee # 5367 RATIFY
Grades 3 – 5 – Music Grandview
Effective 10/23/2015

7.5 Recommend ratifying the following classified staff:

- A. Richards, Natalie RATIFY
AV Assistant (Replacement)
\$20.00 per hour
Effective 10/23/2015
- B. Svitek, Ed RATIFY
Custodian II – Middle School (Replacement)
Effective 10/26/2015 (per custodian agreement)

8.0 FINANCE/TAX – Mr. Miles

8.1 Recommend approving Tax Refunds, as submitted

November to be paid \$ 6,555.73

8.2 Recommend approving payment of General Fund Bills, as submitted.

November to be ratified \$ 192,772.85

November to be paid \$ 791,770.58

\$ 984,543.43

8.3 Recommend approving budget resolution 3.5% index

8.4 Recommend approving 2012 Capital Reserve Fund expenses and close 2012 fund, as submitted.

8.5 Recommend approving transfer from 2015 Capital Reserve Fund to General Fund and close 2015 Capital Reserve Fund, as submitted.

10.0 FORBES ROAD CTC – Mrs. Fox, Mrs. Thimons

10.1 Report.

11.0 PSBA/NSBA – Mr. Hanford

11.1 Report

12.0 AIU 3 REPORT – Mrs. Beale

12.1 Report.

13.0 POLICY – Mrs. Thimons

13.1 Recommend approving the second and final reading of the following Board Policies:

- | | | |
|----|-----------|---|
| A. | No 211 | Student Accident Insurance |
| B. | No. 212 | Reporting Student Progress |
| C. | No 213 | Assessment of Student Progress |
| D. | No. 214 | Class Rank |
| E. | No. 215 | Promotion and Retention |
| F. | No. 216 | Student Records |
| G. | No. 216.1 | Supplemental Discipline Records |
| H. | No. 217 | Graduation |
| I. | No. 218 | Student Discipline |
| J. | No. 219 | Student Complaint Process |
| K. | No. 220 | Student Expression Distribution and Posting of materials. |

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES NOV. 2015” LINK.

13.2 Recommend approving the first reading of the following Board Policies:

- A. No 218.1 Weapons
- B. No. 218.2 Terrorists Threats
- C. No. 221 Dress and Grooming
- D. No. 223 Use of Motor Vehicles
- E. No. 226 Searches
- F. No. 226.1 Metal Detector Devices
- G. No. 227 Controlled Substance Paraphernalia
- H. No. 228 Student Government
- I. No. 230 Public Performance by Students

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES NOV. 2015” LINK.

14.0 ATHLETICS – Mr. Myers

- 14.1 Recommend approving the Athletic Fund Financial Report, as submitted.
- 14.2. Recommend approving resignation of Jason Kerr, Middle School Basketball Coach, Effective 10/30/2015.
- 14.3 Recommend approving resignation of Andrew Jonczak, Girls JV Basketball Coach, Effective 11/9/2015.
- 14.4 Recommend ratifying the hiring of the following athletic personnel for the 2014-2015 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

Name	Position
Lang, Ron	Volunteer Assistant Varsity Girls Basketball Coach
Sebak, John	Boys Middle School Basketball Head Coach (pending file completion)
Lucchino, Joe	Volunteer Middle School Boys Basketball Coach
Campbell, Jeff	Varsity Assistant Baseball coach
Wise, Jack	Varsity Assistant Wrestling Coach (pending file completion)
Salego, Joel	Volunteer Middle School Wrestling Coach
Sable, Jordan	Volunteer Assistant Wrestling Coach
Pringle, Cody	Volunteer Assistant Wrestling Coach
Jonczak, Andrew	Varsity Girls Basketball Coach
Cochran, Kylie	JV Girls Basketball Coach

15.0 MISCELLANEOUS

- 15.1 Recommend scheduling reorganization meeting, planning meeting, and regular meeting on December 7, 2015 at 7:00 pm.

Added to the Agenda:

MR. RON LANG SUBMITTED A LETTER OF RESIGNATION AS SCHOOL BOARD MEMBER, EFFECTIVE IMMEDIATELY, AS READ ALOUD BY MRS. CARRIE FOX.

MRS. LAURA THIMONS SUBMITTED A LETTER OF RESIGNATION AS SCHOOL BOARD MEMBER, EFFECTIVE IMMEDIATELY, AS READ ALOUD BY MRS. CARRIE FOX.

MRS. LAURA THIMONS WAS RECOMMENDED TO FILL VACANT SEAT OF MR. LANG. (Recommendation approved by Mr. Ryan Hanford, Mr. Eric Miles, Mr. Kerry Myers, Mrs. Carrie Fox. Recommendation rejected by Mr. Jon Love, Mrs. Debbie Beale. Mr. Michael Masarik abstained.)

II. REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

III. ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE: President Carrie Fox, Vice President Eric Miles, Ryan Hanford, Kerry Myers, Laura Thimons, Ron Lang, Jon Love, Michael Masarik, Debbie Beale. Superintendent Dr. Michael Bjalobok, Board Secretary Mr. Jon Rupert. District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.