

NOTICE

Highlands School Board Policy allows *individuals to speak for 3 minutes and groups to speak for 5 minutes at its agenda and voting meetings. If you are here tonight with a group, please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment. Thank you.*

**HIGHLANDS SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
OCTOBER 19, 2015
AGENDA**

I. FLAG SALUTE

II. ROLL CALL – *ABSENT: MR. RON LANG*

III. APPROVAL OF MINUTES Recommend approving the minutes of the September 21, 2015 Regular Meeting. *CORRECTION NOTED BY MRS. THIMONS REGARDING ATTENDANCE.*

IV. REMARKS BY VISITORS

Note: Remarks to be restricted to those items listed on the Agenda. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

V. SECRETARY’S REPORT *ABSENT: MR. JON RUPERT*

VII. SUPERINTENDENT’S REPORT

STUDENT REPORT – Nathan Masarik, Senior Class President

VIII. COMMUNITY OUTREACH

MRS. JENNIFER GOLDBERG PRESENTED ON BEHALF OF MISTY CHYBRZYNSKI

IX. AGENDA ITEMS

ALL OF THE ITEMS BELOW WERE APPROVED, UNLESS OTHERWISE NOTED.

1.0 CAFETERIA – Mr. Hanford

1.1 Recommend approving the payment of Cafeteria Fund Bills, as submitted.
{SEE FINANCIAL REPORT 1.1}

October to be paid \$103,864.98

2.0 STUDENT ACTIVITIES – Mrs. Beale

2.1 Recommend approving a Gay/Straight Alliance Club at the High School.

- 2.2 Recommend approving the following Student Activities volunteer sponsors for the Gay/Straight Alliance Club:

Michael Toole
Marilyn Skwartz
Jennifer Galcik
Michael Zeiler

4.0 INSTRUCTION – Mr. Love

- 4.1 Report

5.0 TRANSPORTATION – Mr. Masarik

- 5.1 Report

6.0 BUILDINGS AND GROUNDS – Mr. Lang

- 6.1 Recommend approving the Use of Facilities, as submitted.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES OCT. 2015” LINK.

- 6.2 Recommend awarding Pittsburgh Stage contract to complete the upgraded stage lighting for the High School Auditorium, in accordance with state bidding.

MRS. FOX, MRS. THIMONS VOTED “NO”

- 6.3 Recommend approving Dagostino Electronic Services, Inc. for the High School Auditorium Sound System upgrade.

MRS. FOX, MRS. THIMONS VOTED “NO”

- 6.4 Recommend authorizing Administration to terminate maintenance contract with Trane.

- 6.5 Recommend awarding Franjo Restoration Services for swimming pool repairs.

7.0 PERSONNEL – Mr. Miles

- 7.1 Recommend ratifying the 2015-2016 Secretary/Aide Call List, as submitted. As per Board Policy #505 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Criminal Record Check.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES OCT. 2015” LINK.

- 7.2 Recommend ratifying the 2015-2016 Substitute Custodian Call List, as submitted. As Per Board Policy #505, (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Criminal Record Check.

LIST AVAILABLE FOR REVIEW UNDER "APPENDICES OCT. 2015" LINK.

- 7.3 Recommend approving the hiring of the following professional staff:
- A. Porter, Ashya
Social Worker – Grandview
Step 1, Master’s \$35,659 (per current Social Workers agreement)
Effective October 20, 2015
 - B. Price, Kimberly
12 month Assistant Principal – Grandview
\$65,000 (per Act 93 agreement)
Effective October 20, 2015

- 7.4 Recommend approving the following classified staff:

- A. Zylinski, Joseph – RATIFY
Custodian II – High School
Effective 9/25/2015
- B. Rae, Candice - RATIFY
Custodian II – Grandview
Effective 9/25/2015
- C. Kirin, Tyler – RATIFY
AV Assistant
\$20.00/hour
Effective 10/20/2015
- D. Barch, Brittney
Secretary – Grandview
\$15.21/ hour, benefits per ESP agreement
Effective 10/20/2015
- E. Hayduk, Brian
HVAC \Maintenance – Building & Grounds
\$23.19/hour
Effective 10/20/2015

- 7.5 Recommend motion to authorize reclassification of the following::

- A. Trusik, Rachel
ISS Monitor

\$20,600
Effective 10/20/2015

- *This item was removed from the Agenda. The ISS Monitor position was reclassified as a Behavior Specialist position.*

B. Thompson, Jordan
Behavior Specialist – Highlands High School
\$30,897
Effective 10/20/2015

- *This item was moved to item 7.4 F on the Agenda.*

7.6 Recommend approving Sabbatical leave for the following professional staff:

A. Employee #3092 – RATIFY
Grade 1 – Fairmount Upper Elementary
Effective 10/1/2015 – 2/19/2015

7.7 Recommend approving, with regret, the retirement of the following classified staff:

A. Sutton, Dennis
Custodian I – High School
Effective 12/18/2016

7.8 Recommend approving the following request for FMLA for the following professional staff:

A. Employee #5329
Grade K – Fairmount Upper Elementary
Effective 10/26/2015 -2/7/2016

7.9 Recommend approving FMLA for the following classified staff:

A. Employee #4529 - RATIFY
Custodian I - Community
Effective 6/30/2016

7.10 Recommend approving, with regret, the resignation of the following classified staff:

A. Squires, Melissa – RATIFY
Special Education Aide – High School
Effective 10/29/2015

8.0 FINANCE/TAX – Mr. Miles

8.1 Recommend approving Tax Refunds, as submitted. [SEE FINANCIAL REPORT 8.1]

October to be paid \$1,635.01

8.2 Recommend approving payment of General Fund Bills, as submitted. {SEE FINANCIAL REPORT 8.2}

October to be ratified \$199,101.17
October to be paid \$731,221.60
\$930,322.77

10.0 FORBES ROAD CTC – Mrs. Fox, Mrs. Thimons

10.1 Report.

11.0 PSBA/NSBA – Mr. Hanford

11.1 Report

12.0 AIU 3 REPORT – Mrs. Beale

12.1 Report.

13.0 POLICY – Mrs. Thimons

13.1 Recommend approving the second and final reading of the following Board Policies:

- A. No. 204 Attendance
- B. No. 204.1 Dual Enrollment
- C. No. 205 Postgraduate Students
- D. No. 206 Assignment Within district
- E. No. 207 Confidential Communications of Students
- F. No. 208 Withdrawal From School
- G. No. 209 Health Examinations/Screenings

- H. No. 209.1 Food Allergy Management
- I. No. 209.2 Head Lice
- J. No. 210 Medications
- K. No. 210.1 Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES OCT. 2015” LINK.

13.2 Recommend approving the first reading of the following Board Policies:

- A. No. 211 Student Accident Insurance
- B. No 212 Reporting Student Progress
- C. No 213 Assessment of Student Progress
- D. No 214 Class Rank
- E. No 215 Promotion and Retention
- F. No 216 Student Records
- G. No 216.1 Supplemental Discipline Records
- H. No 217 Graduation.
- I. No 218 Student Discipline.
- J. No 219 Student Complaint Process.
- K. No 220 Student Expression/Distribution and Posting of Materials.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES OCT. 2015” LINK.

13.3 Recommend second reading and approval of Policy #122 Extracurricular Activities.

14.0 ATHLETICS – Mr. Myers

14.1 Recommend approving the Athletic Fund Financial Report, as submitted, {**SEE FINANCIAL REPORT 14.1**}

14.2 Recommend approving the hiring of the following athletic personnel for the 2015-2016 school year in accordance with Board

Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

| Name | Position |
|---------------|--|
| Becca Arabia | Varsity Swim Coach |
| Kathy Black | Assistant Varsity Swim Coach |
| Kylie Cochran | Middle School Girls Basketball Coach <i>This item was changed to Junior Varsity VOLUNTEER Girls Basketball Coach.</i> |
| Jason Kerr | Middle School Boys Basketball Coach |

15.0 MISCELLANEOUS

15.1 Report.

II. REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

III. ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE: President Carrie Fox, Vice President Eric Miles, Ryan Hanford, Kerry Myers, Laura Thimons, Ron Lang, Jon Love, Michael Masarik, Debbie Beale. Superintendent Dr. Michael Bjalobok, Board Secretary Mr. Jon Rupert. District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC