

Highlands School Board Meeting Highlights

June 15, 2015 Voting School Board Meeting

NOTE: This Board Highlights document includes the actions of the School Board Meeting. It is not meant to be an exact reflection of the meeting's minutes.

AGENDA

ROLL CALL – Mr. Lang and Mr. Miles were absent. **Mr. Love** was present by telephone.

APPROVAL OF MINUTES – The Board approved minutes of the May 18 2015 Regular Meeting.

REMARKS BY VISITORS

NOTE: Remarks to be restricted to those items listed on the Agenda. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

SECRETARY'S REPORT – Mr. Jon Rupert

No report.

STUDENT REPRESENTATIVE'S REPORT

No representative during Summer Break.

SUPERINTENDENT'S REPORT – Dr. Michael Bjalobok

Dr. Bjalobok reported the following:

- HMS was named as an 'on the cusp' school by the Pennsylvania Campaign for Achievement Now. This announcement indicates that out of 102 high-poverty schools in Allegheny County, Highlands Middle School was one of 15 that met their rigorous criteria. This report was detailed on June 1 in the Post Gazette article 'Report: Many lack access to 'opportunity schools': Link of poverty, low achievement cited'. Several of the 15 schools named are either Cyber, Charter or Magnet schools (not actually a 'Public School' that is expected to serve ALL students). This is an additional accomplishment for the school that will contribute to the current "PA Schools to Watch" effort.
- Congratulations to Cathy Russo and the High School staff, who received notification by Middle States Association that Highlands HS will be accredited through December 2018. This completes their mid-term report.

ASSISTANT TO THE SUPERINTENDENT'S REPORT – Mr. Patrick Graczyk

Mr. Graczyk was not present.

COMMUNITY OUTREACH – Ms. Misty Chybrzynski

- Summer school and camps will be starting June 29. Students in grades 1 through 5 still can sign up for Compass Camp at Grandview. Call the building office. Students attending summer school at the high school and middle school should have already received information and signed up last week.
- Several events for children and families have been shared with the district and can be viewed on www.goldenrams.com/events. One of the summer highlights are the Concerts in the Park in Tarentum on Wednesdays, beginning at 7 PM. A full line up is available on the Community Events site. Other events include the summer Reading Program in partnership with the Community Library of Allegheny Valley; gymnastics programs; youth sports information and discounted tickets for Sandcastle and the Gateway Clipper Fleet!
- Good news! Governor Wolf will waive the cost of the two state clearances required of volunteers for schools. The cost will be waived after July 25. Information is available at www.goldenrams.com/volunteer.

AGENDA ITEMS

CAFETERIA – Mr. Hanford

No report.

STUDENT ACTIVITIES – Mrs. Beale

No report.

INSTRUCTION – Mr. Love

No report.

TRANSPORTATION – Mr. Masarik

Mr. Masarik reported that PennDOT will replace a bridge near Bull Creek that will begin August 10 and continue for about two months. This will impact the beginning of the school year. Mr. Mort will notify parents of transportation changes.

AGENDA ITEMS

Unless otherwise noted, the Board voted unanimously to approve the following items:

BUILDINGS & GROUNDS – Mr. Lang

- The Use of Facilities, as submitted [**SEE APPENDIX 6.1**]

**Mrs. Thimons noted that the fee should be waived for the Rams Youth Football Organization. The Board approved waiving the fee based on the organization consisting of Highlands students.*

- Purchasing seating for the High School Auditorium and Audion and Grandview Auditorium at a cost of \$280,200, as submitted.

PERSONNEL – Mr. Miles

-Approving/ratifying the 2014-2015 Substitute Custodian Call List, as submitted. As per Board Policy #505 (Pre-Employment Drug Test), #514, Act 34, Act 151, and FBI Criminal Record Check.

-Ratifying the 2014-2015 Substitute Teacher Call List, as submitted. As per Board Policy #405 (Pre-Employment Drug Test), #514, Act 34, Act 151, and FBI Criminal Record Check.

-Approving, with regret, the retirement of the following professional staff:

A. Long-Meyers, Justine

MTSS Teacher - Fawn Primary Center
Effective June 4, 2015

B. Raymont, Judith

Grade 1 Teacher – Fawn Primary Center
Effective June 30, 2015

-Approving, with regret, the resignation of the following professional staff:

A. Wirtz, Heather

Special Education Teacher – Grandview Upper Elementary
Effective June 15, 2015

-Ratifying the rejection of Highlands Education Association, PSEA/NEA Grievance Numbers 15-02, 15-03, and 15-04, as submitted.

-Approving the hiring of the following Extended School Year Staff:

Paraprofessional Staff:

Lobaugh, Kerri Davis, Robin Phillips, Amy Dorn, Sandy

Valenti, Lois Kresiak, Gina Cornuet, Mary Ann

Professional Staff:

Brown, Shelley

-Approving the hiring of the following Summer Partial Program Staff:

Professional Staff:

Trettel, Mary Ann Smith, She’ri Chester, Robert Davis, Darrell

-Appointing **Kelly L. Hay** as Board Treasurer to a 1-year term as required under PA School Code.

-Approving the following Summer Workers, paid per substitute custodian rate.

Bonnie Weidenhoff

Travis Reynolds

Kurt Krause

Candice Rae

Harry Dickey

Cindy Nicholas

Jane Burkett

John Miller, Jr.

Alex Konesky

Phil Cottone

Bob Squires

Ron Ehrlich

Matt Ehrmentrout

Harry Snow

Joe Zylinski

Lynette Zimmer

Catherine Erb

-Ratifying the change in position of the following classified staff:

- A. Williams, Stacey**
Custodian II at the Middle School to Custodian I at the Middle School Effective May 27, 2015
- B. Loughlin, Heather**
Custodian II at the High School to Custodian I at Buildings & Grounds
Effective June 8, 2015
- C. Konesky, Alex**
Custodian II at the Middle School to a Custodian at the Middle School
Effective June 8, 2015

-Approving, with regret, the resignation of the following classified staff:

- A. Roth, Beverly**
Speech & Language Assistant – Middle School
Effective June 4, 2015
- B. Kayda, Elizabeth**
Speech & Language Assistant – Grandview
Effective June 4, 2015

-Approving the following request for FMLA:

- A. Employee #6092**
August 24, 2015 – October 28, 2015

-Approving one-year contract extension for **Charles Debor**, Athletic Director, effective July 1, 2015 through June 30, 2016.

Roll call: All votes "yes".

FINANCE/TAX – Mr. Miles

- Approving Tax Refunds, as submitted.
June to be paid \$9,177.42

- Approving payment of General Fund Bills, as submitted.

June to be ratified	\$ 606,343.24
June to be paid	\$ <u>582,253.40</u>
	\$1,188,596.64

- Approving administration to secure necessary insurance programs for the 2015-2016 school year, in accordance with Section 513 of the School Code, such as Property Casualty, Life, Board Liability, Workmen’s Compensation with most efficient companies.

- Approving the district general supplies to the lowest responsible bidders, as submitted.

- Approving the Forbes Road CTC Revenue Anticipation Note for the 2015-2016 school year.

- Adopting the 2015-2016 budget in the amount of \$42,964,481, as prescribed in Section 687 of the PA School Code, as submitted. **[SEE APPENDIX 8.6]**

Roll call: All votes "yes."

- Approving the following tax structure, in accordance with Section 672 of the PA School Code, for the 2015-2016 school year. **(NO TAX INCREASE)**

- 23.8 Mills of Real Estate - \$5.00 Regular Per Capita Tax
- Act 511
\$5.00 Per Capita Tax
- Earned Income Tax ½%

Roll call: All votes "yes."

- Authorizing Superintendent and/or his designee (Business Manager) to assign any amount over 8% of the District's year ending fund balance to be assigned for retirement and long term liabilities in accordance with the PA School Code. (To be reported in the annual financial report verified by district auditors, and furthermore permitted to be reassigned annually by the school board of directors.)
- Authorizing Business Manager to pay all necessary invoices in July to be listed on the August 2015 bill list.
- Renewing the lease agreement with the Allegheny Intermediate Unit Head Start Program, as submitted.

FORBES ROAD CTC – Mrs. Fox, Mrs. Thimons

No report.

PSBA/NSBA – Mr. Hanford

Mr. Hanford reported the following:

- The Senate is questioning Governor Wolf about increasing sales taxes in order to reduce school property taxes.
- Governor Wolf and Senate leaders discuss state budget in regards to updating projects, revising the state pension, and other topics.
- The PSBA president visited the General Assembly to discuss truancy issues, Keystone exams, and the waiving of fees for state clearances for school volunteers.
- The PSBA president will be on-site at the AIU3 on July 7 and at Edinboro on July 8 to hear concerns from school board members.
- The Senate will be discussing HB 229 regarding cyber-harassment of a child through electronic or social media. Police charges could be filed based on the harassment investigation.

AIU 3 REPORT – Mrs. Beale

Mrs. Beale reported the following:

- The AIU3 Board held a meeting May 29. Nancy Sullivan was hired as Special Education Director and Pupil-Personnel Services.
- Wednesday, September 9 will be the STEAMM Showcase at the IBEW Center at the AIU3 from 11 AM to 2 PM. Schools are encouraged to apply to present early.
- Mrs. Beale is on the PSBA Bylaws Committee, which will be meeting in Mechanicsburg soon to discuss the bylaws for the upcoming year. On June 27, Mrs. Beale will be participating in a webinar regarding PSBA bylaws. Committee members must have received certification in order to be on the committee.
- Mrs. Beale encouraged board members to take refresher courses offered through PSBA.
- The PSBA board will be meeting again Monday evening.

POLICY – Mrs. Thimons

- Approving the second reading of the following Board Policies:

A.	No. 114	Gifted Education
B.	No. 115	Career and Technical Education
C.	No. 116	Tutoring
D.	No. 117	Homebound Instruction
E.	No. 118	Independent Study
F.	No. 119	Current Events
G.	No. 121	Field Trips
H.	No. 122	Extracurricular Activities
I.	No. 123	Interscholastic Athletics
J.	No. 123.1	Safety in Youth Sports
K.	No. 123.2	Sudden Cardiac Arrest
- Approving the first reading of the following Board Policies:

A.	No. 124	Alternative Instruction
B.	No. 125	Adult Education
C.	No. 126	Class Size
D.	No. 127	Assessments
E.	No. 130	Homework
F.	No. 132	After School Alternative Program

- G. No. 137 Home Education Programs
- H. No. 137.1 Extracurricular Participation by Home Education Students
- I. No. 138 Limited English Proficiency Program
- J. No. 140 Charter Schools
- K. No. 140.1 Extracurricular Participation by Charter/Cyber Charter Students

ATHLETICS – Mr. Myers

- Approving the Athletic Fund Financial Report, as submitted.

- Approving the hiring of the following athletic personnel for the 2015-2016 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

Name	Position
Dotchin, Corey	Boys JV Basketball Coach
Choma, Michael	Volunteer General Team Manager – Football
Heasley, William	Volunteer Asst. Football Coach
Duffield, Mark	Girls Soccer Head Coach
Ruediger, Derek	MS Boys Soccer Coach
Abbott, Tom	Cross Country Head Coach
Bowser, Dave	Asst. Cross Country Coach
Koprivnikar, Jennifer	Softball Head Coach
Blackburn, Janice	Softball JV Coach
Kordes, Courtney	MS Softball Coach
Walters, Grant	Wrestling Coach
Abbott, Tom	Varsity Track Head Coach
Bowser, Dave	MS Track Head Coach
Walsh, Chad	Varsity Track Asst. Coach
Santucci, Michael	Varsity Track Asst. Coach
Nulph, Amy	MS Track Asst. Coach
Ostrowski, Matt	Volunteer Football Coach

- Approving **Raymond Drabicki, M.D.**, as the Athletic Department Physician at a stipend of \$6,000 for the 2015-2016 school year.

- Approving **Mary Beth Jones, CRNP**, to perform Athletic Physical Examinations only at a stipend of \$5,000 for the 2015-2016 school year.

- Approving the contract with **Mike Rizzo**, Athletic Trainer, for the 2015-2016 school year at a salary of \$36,000.

- Approving **Michael Rizzo** and **Jeff Weissert** as Equipment Co-Managers for the 2015-2016 school year. Co-Managers will split stipend of Equipment Manager Position at \$3,199 each.

MISCELLANEOUS

No report.

ADJOURNMENT

2015 Highlands School Board Members

- Carrie Fox – President*
- Eric Miles – Vice President*
- Laura Thimons*
- Jonathon Love*
- Ron Lang*
- Kerry Myers*
- Ryan Hanford*
- Michael Masarik*
- Debbie Beale*