

NOTICE

Highlands School Board Policy allows *individuals to speak for 3 minutes and groups to speak for 5 minutes at its agenda and voting meetings. If you are here tonight with a group, please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment. Thank you.*

**HIGHLANDS SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
January 18, 2016**

AGENDA

I. FLAG SALUTE

II. ROLL CALL – *ALL MEMBERS PRESENT.*

NOTE: ALL OF THE ITEMS BELOW WERE APPROVED, UNLESS OTHERWISE NOTED

III. APPROVAL OF MINUTES

Recommend approving the minutes of the November 16, 2015 Regular Meeting*,
December 7, 2015 Reorganization Meeting and the December 7, 2015 Regular Meeting.

****MRS. JUDY WISNER, MR. JEFF MUNDY & MR. HEATH COHEN ABSTAINED FROM
NOV. MEETING VOTES.***

IV. REMARKS BY VISITORS

Note: Remarks to be restricted to those items listed on the Agenda. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

V. SECRETARY’S REPORT

VI. SUPERINTENDENT’S REPORT

VII. STUDENT REPRESENTATIVE’S REPORT – *Nathan Masarik, Senior Class President*

VIII. COMMUNITY OUTREACH - *Ms. Misty Chybrzynski*

IX. AGENDA ITEMS -

1.0 CAFETERIA – *Mrs. Wisner, Mr. Hanford*

1.1 Recommend approving the payment of Cafeteria Fund Bills, as submitted.

[SEE FINANCIAL REPORT 1.1]

December to be ratified	\$88,081.68
January to be paid	<u>\$10,251.68</u>
	\$98,333.36

2.0 STUDENT ACTIVITIES – *Mr. Myers, Mrs. Wisner*

2.1 Recommend approving the Student Activities Fund Financial Reports for November 2015 and December 2015, as submitted.

3.0 STUDENT DISCIPLINE – Mrs. Thimons, Mr. Miles

3.1 Recommend approving Student Discipline Agreement, as submitted.

4.0 INSTRUCTION – Mrs. Thimons, Mr. Miles

4.1 Recommend approving the Music and Art curriculum.

4.2 Recommend approving the 2016-2017 High School Program of Studies.

5.0 TRANSPORTATION – Mr. Mundy, Mr. Myers

5.1 Report.

6.0 BUILDINGS & GROUNDS – Mr. Cohen, Mr. Hanford

6.1 Recommend approving the Use of Facilities, as submitted.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES JAN. 2016” LINK.

6.2 Recommend approving High School stage sound panels from Wenger on Co-Star for \$29,659.00.

7.0 PERSONNEL – Mr. Masarik, Mrs. Wisner

7.1 Recommend ratifying the 2015-2016 Substitute Teacher Call List, as submitted. As per Board Policy #405 (Pre-Employment Drug test), #514, Act 34, Act 151, and FBI Criminal Record Check.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES JAN. 2016” LINK.

7.2 Recommend ratifying the 2015-2016 Substitute Custodian Call List, as submitted. As per Board Policy #505 (Pre-Employment Drug test), #414, Act 34, Act 151, and FBI Criminal Record Check.

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES JAN. 2016” LINK.

7.3 Recommend approving, with regret, the retirement of the following staff:

- A. Venturino, Maureen
Special Education Teacher
Highlands Middle School
Effective 1/19/2016

7.4 Recommend leave request for Employee #4529 under SEIU maintenance contract.

- 7.5 Recommend FMLA request for Employee #5799.
 - 7.6 Recommend renewal of Weiss Burkardt Kramer, LLC as solicitor at \$115.00 per hour.
 - 7.7 Recommend renewal of School Resource Officer at Grandview Upper Elementary School.*
- *MR. RYAN HANFORD ABSTAINED FROM VOTE.**
- 7.8 Recommend approving \$1,500.00 stipend for Diana Dale for serving as substitute Confidential Secretary to the Superintendent.

8.0 FINANCE/TAX – Mr. Miles, Mr. Cohen

- 8.1 Recommend approving Tax Refunds, as submitted.

December to be ratified	\$7,965.20
January to be paid	<u>\$8,278.58</u>
	\$16,243.78

- 8.2 Recommend approving payment of General Fund Bills, as submitted.

December to be ratified	\$1,653,103.90
January to be paid	<u>\$ 571,875.27</u>
	\$2,224,979.17

- 8.3 Presentation from Janney Montgomery Scott.
- 8.4 Recommend approving resolution appointing officials to proceed with bond refinancing, as submitted.

10.0 FORBES ROAD CTC – Mr. Mundy, Mr. Cohen

- 10.1 Report.

11.0 PSBA/NSBA – Mrs. Wisner

- 11.1 Report.

12.0 AIU 3 REPORT – Mrs. Beale

- 12.1 Report.

13.0 POLICY – Mrs. Wisner, Mr. Masarik

- 13.1 Recommend approving the second and final reading of the following Board Policies:

- A. No. 218.1 Weapons
- B. No. 218.2 Terroristic Threats
- C. No. 221 Dress and Grooming
- D. No. 222 Tobacco
- E. No. 223 Use of Motor Vehicles
- F. No. 226 Searches
- G. No. 226.1 Metal Detector Device
- H. No. 227 Controlled Substances/Paraphernalia
- I. No. 228 Student Government
- J. No. 230 Public Performances by Students

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES JAN. 2016” LINK.

13.2 Recommend approving the first reading of the following Board Policies:

- A. No. 224 Care of School Property
- B. No. 231 Social Events and Class Trips
- C. No. 232 Student Involvement in Decision-Making
- D. No. 233 Suspension and Expulsion
- E. No. 234 Pregnant/Parenting/Married Students
- F. No. 235 Student Rights and Responsibilities
- G. No. 235.1 Surveys
- H. No. 236 Student Assistance Program
- I. No. 238 Custody Issues
- J. No. 239 Foreign Exchange Students

LIST AVAILABLE FOR REVIEW UNDER “APPENDICES JAN. 2016” LINK.

13.3 Recommend approving the first and final reading of the following Board Policy:

LIST AVAILABLE FOR REVIEW UNDER "APPENDICES JAN. 2016" LINK.

14.0 ATHLETICS – Mr. Masarik, Mr. Cohen

14.1 Recommend approving the Athletic Fund Financial Report, as submitted.

[SEE FINANCIAL REPORT 14.1]

14.2 Recommend approving the hiring of the following athletic personnel for the 2015-2016 school year in accordance with Board Policy #404 (Pre-Employment Drug test), #414, Act 34, Act 151, and FBI Criminal Record Check, and #916.1. (Salary as per Board/HEA Collective Bargaining Agreement.): *

Name	Position
Kirin, Tyler	Boys Varsity Tennis Coach

***MRS. LAURA THIMONS ABSTAINED FROM VOTE.**

15.0 SECURITY & SAFETY – Mr. Hanford, Mr. Miles

15.1 The next meetings will be January 19th and February 25th at 10 AM in the Administrative Center Conference Room.

16.0 MISCELLANEOUS

16.1 Recommend approving Special Education Settlement Agreement with Student BLB.

X. REMARKS BY VISITORS

Note: Remarks to be restricted to those items listed on the Agenda. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

XI. ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE: President Debbie Beale, Vice President Michael Masarik, Ryan Hanford, Kerry Myers, Laura Thimons, Heath Cohen, Jeff Mundy, Judy Wisner, Eric Miles. Superintendent Dr. Michael Bjalobok, Board Secretary Mr. Jon Rupert. District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.