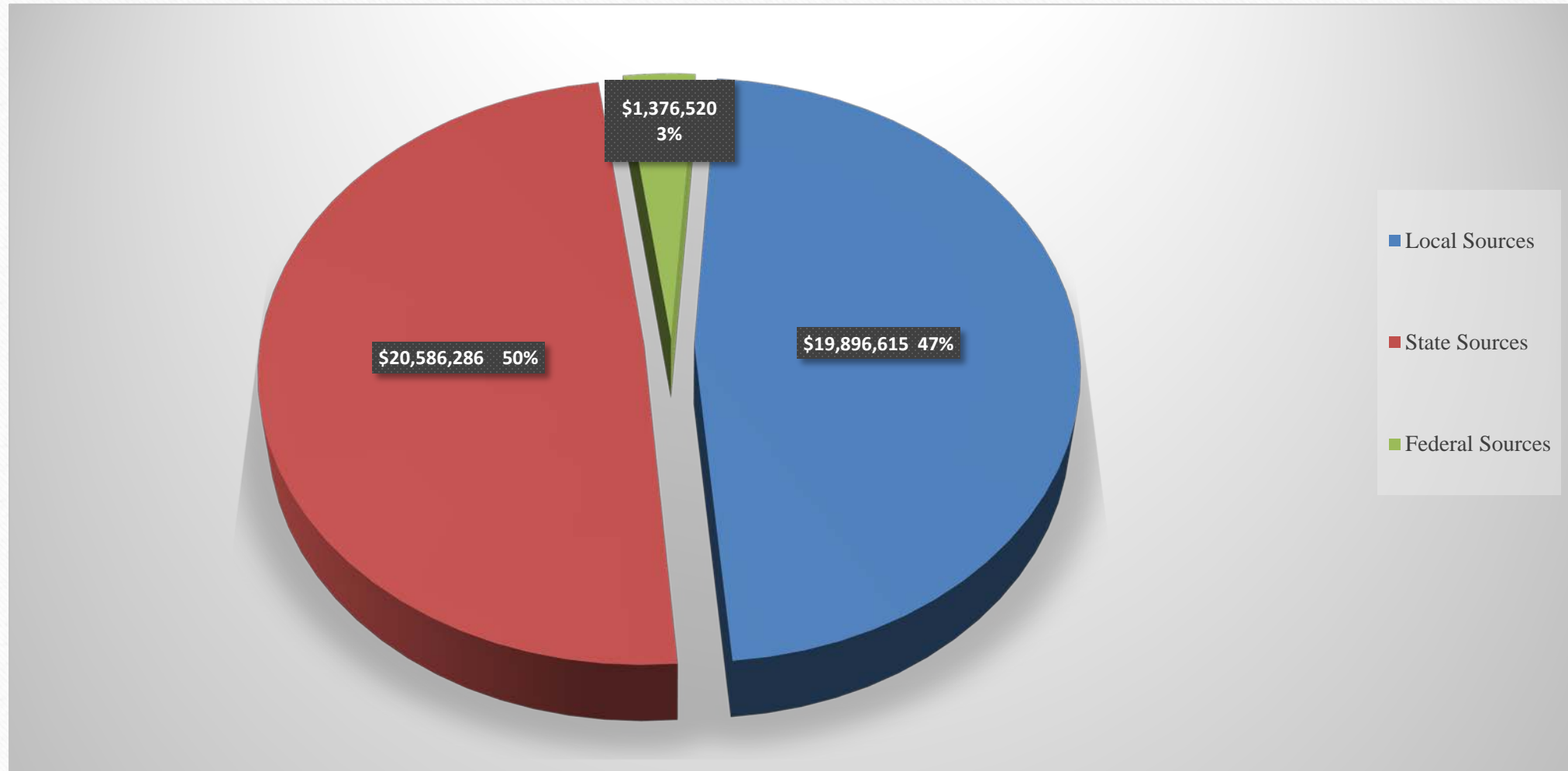


Highlands Reconfiguration

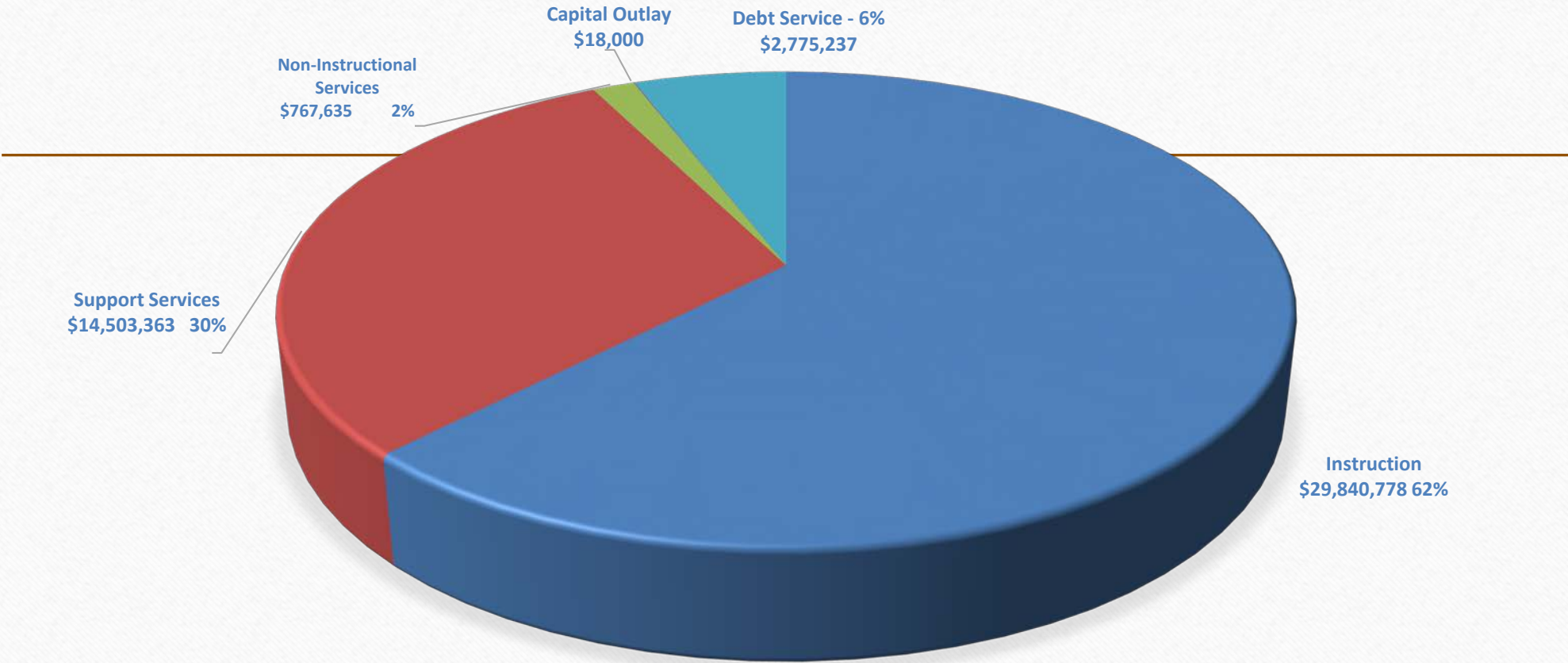
**Looking Ahead Financially and
Academically**

May 14, 2018

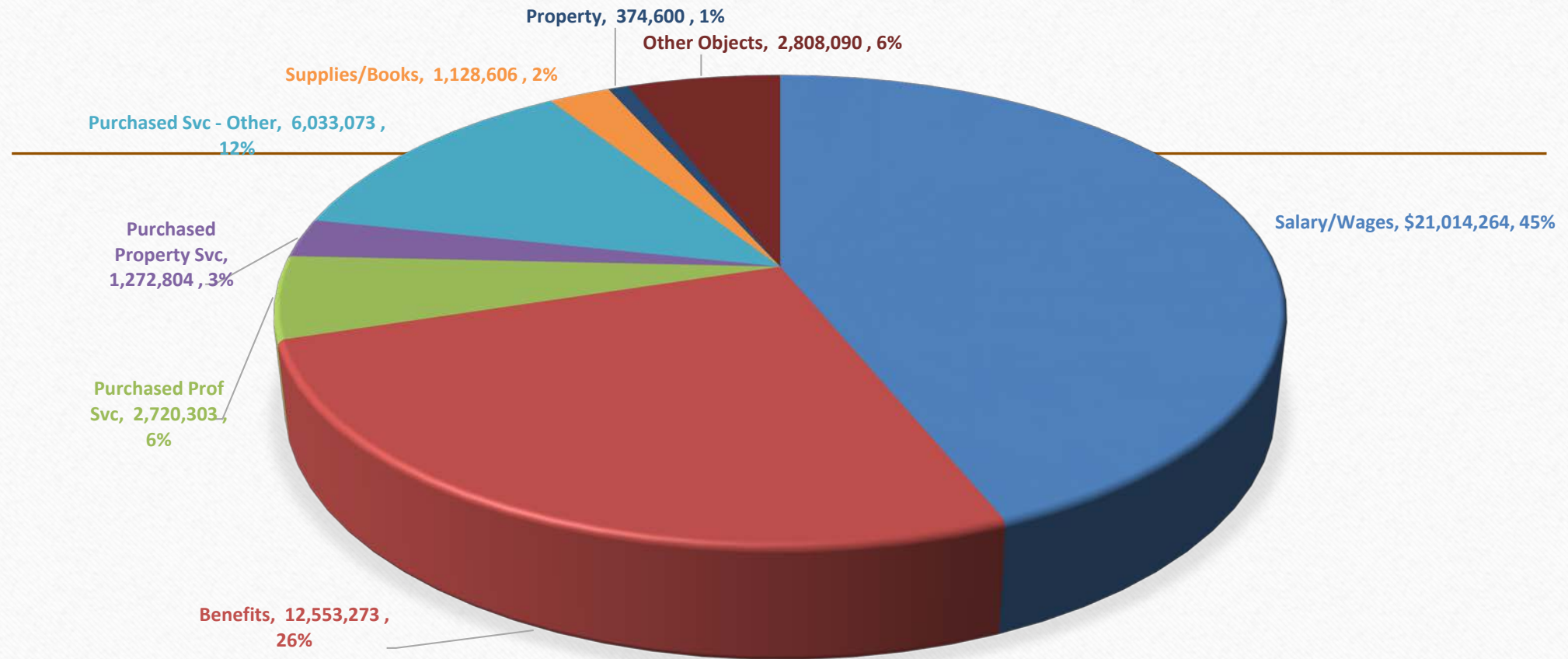
2018-2019 Proposed Revenues



2018-2019 Proposed Expenditures – Function Level



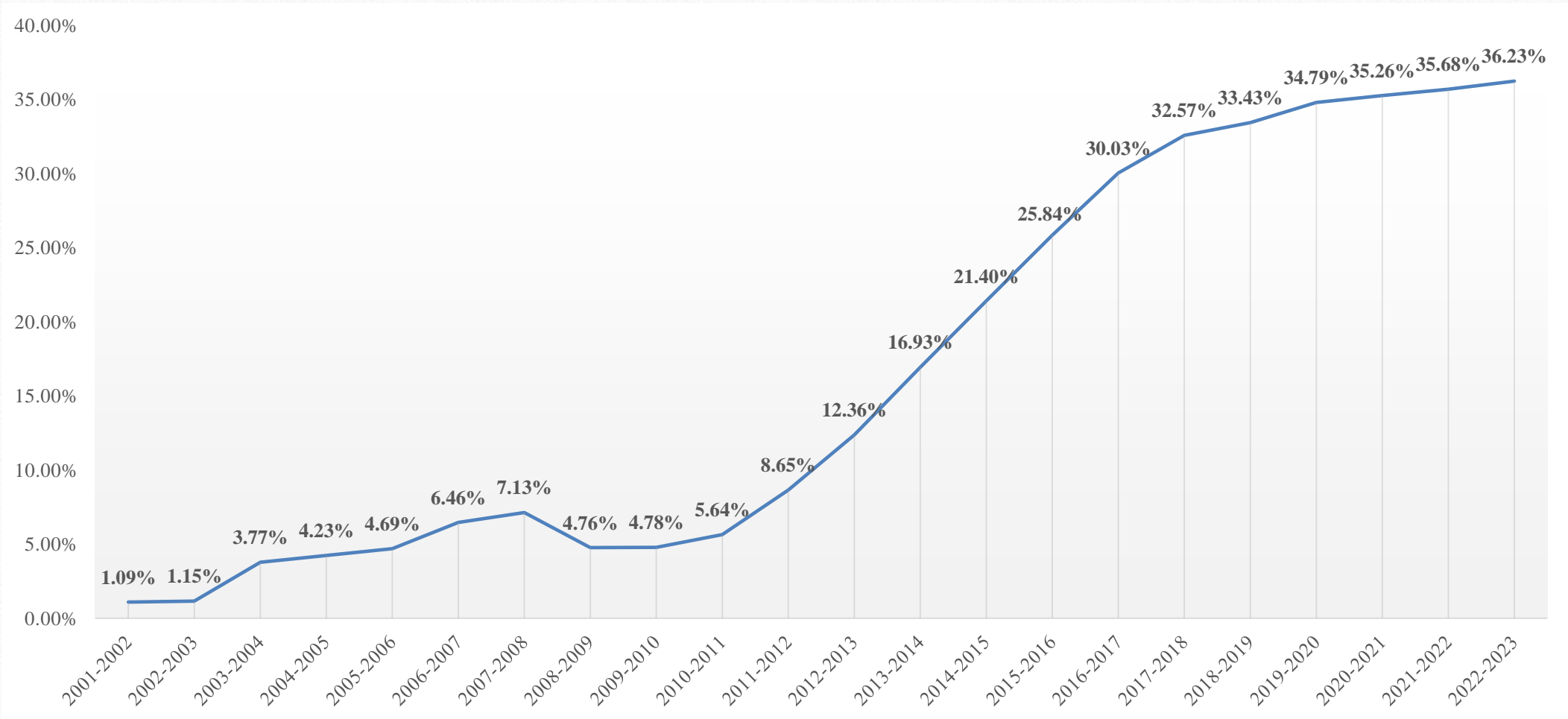
2018-2019 Proposed Expenditures – Object Level



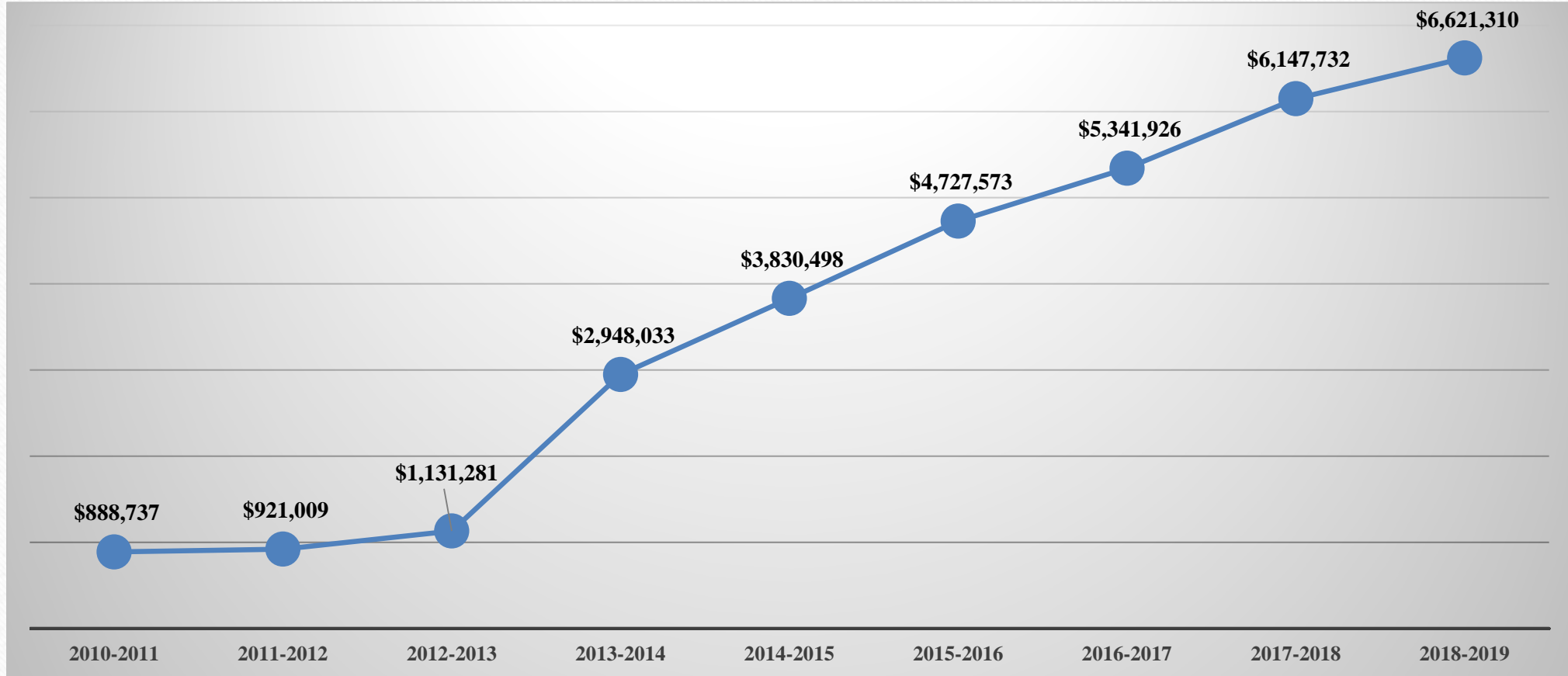
2018-2019 Budgetary Challenges

- **Pennsylvania State Employee Retirement System (PSERS)**
- **Charter Schools**
- **Special Education**

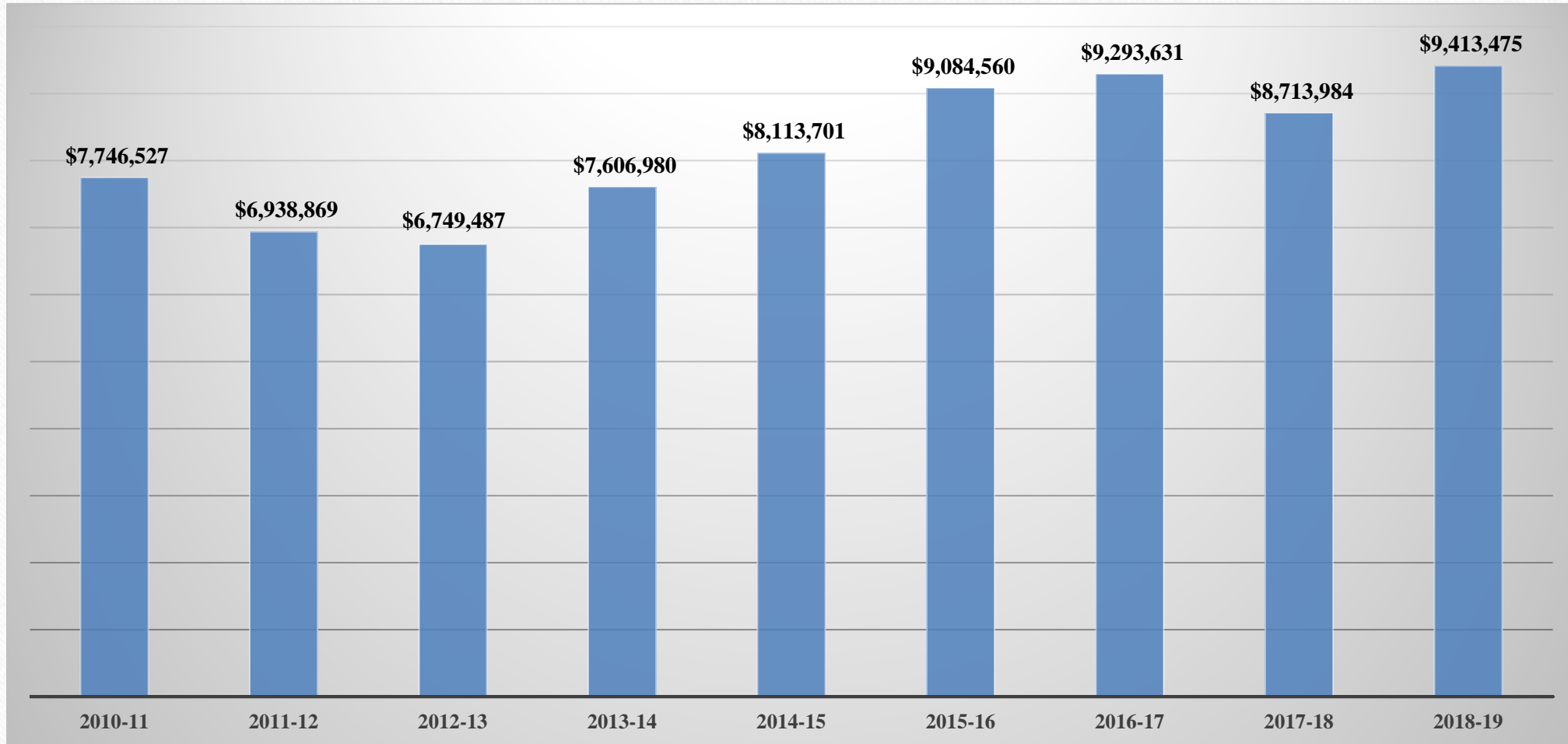
PSERS – EMPLOYER CONTRIBUTION RATE



Highlands School District PSERS Employer Contribution Expenditures



CHARTER SCHOOL and SPECIAL EDUCATION EXPENDITURES



Current Grade and Building Configurations

- Fawn
 - Kindergarten, 1 and 2
- Fairmount
 - Kindergarten, 1 and 2
- Grandview
 - Grades 3, 4 and 5
- Middle School
 - Grades 6, 7 and 8
- High School
 - Grades 9, 10, 11 and 12

Proposed Grade and Building Reconfigurations

- **Fawn**
 - **Reconfigured to house the following programs:**
 - **Partial Program (from the middle school)**
 - **Alternative Education Program (from the high school)**
 - **Support and Intervention Rooms and Offices**
 - **Waterfront Online Learning/Highlands Virtual Academy**

Proposed Grade and Building Reconfigurations Continued

- **Highlands Early Childhood Center**
 - Fairmount reconfigured to become the *Highlands Early Childhood Center* that houses the following programs:
 - Pre-Kindergarten
 - Kindergarten
 - Head Start
 - Early Intervention Support Services

Proposed Grade and Building Reconfigurations Continued

- **Highlands Elementary School**

- Grandview reconfigured to become *Highlands Elementary School* that houses:
 - Grade 1
 - Grade 2
 - Grade 3
 - Grade 4

Proposed Grade and Building Reconfigurations Continued

- **Highlands Middle School**
 - Reconfigured to house grades 5, 6, 7 and 8
 - The Middle School becomes a “School within a School”
 - There will be a 5th and 6th grade component of the Middle School
 - There will be a 7th and 8th grade component of the Middle School

Proposed Grade and Building Reconfigurations Continued

- **Highlands High School**
 - The High School will continue to house the following grades:
 - Grade 9
 - Grade 10
 - Grade 11
 - Grade 12

Highlands Reconfiguration Summarized

- Highlands Early Childhood-2 grade levels
- Highlands Elementary School-4 grade levels
- Highlands Middle School-4 grade levels
- Highlands High School-4 grade levels

Projected Class Size Information with Building Reconfigurations

School	Grade	Total Enrollment	Ave. Class Size (8 sections)
Early Childhood Center	Pre K	40	20
	Kindergarten	154	20
Elementary School	1	189	24
	2	172	22
	3	193	24
	4	186	24
Middle School	5	198	25
	6	206	26
	7	189	24
	8	183	23
High School	*remains the same		

Available Classrooms & Space in Buildings

- All buildings have the appropriate amount of classrooms and space to accommodate the building reconfigurations
- There are additional classrooms available to support a future increase in enrollment

Benefits of the Reconfigurations

- **Early Childhood Learning Center Focus (Pre K-K)**
- **Grades 1-4 teachers working in the same building promotes an increase in consistency with curriculum, instruction and assessment**
- **Increases opportunity to promote Best Practice Sharing amongst the educators**
- **Increases the amount of time students can participate in special area classes**

Benefits Continued

- **Teacher planning and preparation with colleagues of the same grade level**
- **Consolidation of support services to provide maximum support for students**
- **Consistency of support to students through the MTSS process**
- **More consistency with student discipline and Positive Behavioral Intervention and Supports (PBIS)**
- **More consistency with preparing students for state wide assessments**
- **One unified Parent Organization to support all elementary students**

Benefits Continued

- Security at all school buildings
- Consolidated resources for students receiving special education services
- Improved utilization of available space district-wide



Thank You
